



**PARADIP PORT AUTHORITY**  
**PARADIP - 754 142, ODISHA (INDIA)**  
**ADMINISTRATIVE DEPARTMENT**



No.AD/RSC-I-21/2016(Pt.-II)/2766

Dated, the **01<sup>st</sup>** December, 2025

**ADVERTISEMENT**

- (1) Paradip Port Authority intends to engage Trainee Pilots on **Contractual basis**. The details regarding qualifications, remunerations, etc., for the post are as below:

Sl No	Post	Eligibility Criteria (Qualification & Experience)	Number of Posts	Upper Age Limit
1	<b>Trainee Pilot (On Contract)</b>	i) Must be holding a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognized by the Ministry of Shipping, Govt. of India. ii) One year post qualification experience as Master/Chief Officer of a foreign going ship.	04	55 years

(2) **Terms & conditions:**

- A. Qualification & Experience of the candidates as mentioned above.
- B. The cut-off date for determining the age and experience is 01.12.2025.
- C. Remuneration Per Month: Rs.1,10,000/- with annual increment of 5% (Gross monthly remuneration during training Rs.1,40,000/- (Approx)
- D. On Commencing movements: Allowances / Honorarium as applicable to regular Pilots
- E. The contract will be for a period of three years with one day break after each year, extendable by mutual consent from time to time subject to Medical fitness.
- F. The contract can be terminated by giving six months' notice in writing from either side. However, PPA may terminate the contract without any notice for any gross misconduct by the Pilot.
- G. Pilot on joining PPA service will sign an agreement for 03 years of service. Pilot leaving PPA service before completion of 03 years contract, he has to pay PPA the gross remuneration paid during the training period.


- H. From date of Joining PPA as a Trainee Contract Pilot, PPA will deduct 20% from monthly remuneration which will be returned to the Pilot on successful completion of contract without any interest.
- I. Leave entitlement – Earned Leave and Casual Leave as admissible to regular Pilots.
- J. Accommodation: C type or Modified C type quarter as per availability
- K. Medical facilities: As applicable to regular Pilots
- L. Transportation: As applicable to regular Pilots
- M. Personal accidental insurance: For 60 lakh coverage
- N. The rules and regulations for carrying out pilotage work and the rules and regulations regarding conduct, discipline, etc., as applicable to regular Pilots of PPA, will be applicable to the Pilots on contract.
- O. Persons employed in Government Sector (including Major Ports) should send their applications through proper channel and/or have to produce '**No Objection Certificate**' from their present employer at the time of interview.
- P. The selection will be based on Interview. The shortlisted/qualified applicants shall be called for document verification, at a venue and time, which shall be intimated later
- Q. Self-attested copies of documents in proof of age/date of birth and in support of educational qualification and experience must be enclosed. Application will not be considered without self-attested copies of all supporting documents. Applicant must attach two latest passport size photographs mentioning his/her name on the back side.

**(3) General Conditions :-**

- A. The envelope containing the application should be clearly super-scribed in capital letters as :-"**APPLICATION FOR THE POST OF TRAINEE PILOT (ON CONTRACT)**".
- B. Interested candidates eligible in all respect may submit their application in the prescribed format along with self-attested certificates addressed to **The Secretary, Paradip Port Authority, Administrative Building, Paradip-754142, Jagatsinghpur, Odisha.**
- C. The candidates shall be held responsible for correctness of all information given by him/her and in case of any information/documents found to be incorrect at a later stage, action shall be taken against the candidates, including dismissal / termination from service as per rule, without any notice.
- D. The candidate should not have convicted by any Court of Law.
- E. Canvassing in any form will lead to disqualification.
- F. The candidates should note that PPA will in no case be responsible for incomplete/ non-receipt/ late receipt of their applications for any reason whatsoever.



- G. PPA reserves the right to modify/amend/cancel the advertisement, if required, at any time, due to administrative reasons without assigning any notice/reason thereof.
- H. No TA/DA is admissible for appearing in the interview/personal discussions etc.
- I. Last date for receipt of application is ....01-01-2026
- J. Applications received after due date, incomplete application etc., will not be considered.
- K. Any dispute with regard to this recruitment will be subject to jurisdiction within the **district of Jagatsinghpur**.
- L. Decision of the Appointing Authority would be final, with regard to all matters connected with the recruitment.

  
**Secretary**  
**Paradip Port Authority**

**PARADIP PORT AUTHORITY  
ADMINISTRATIVE DEPARTMENT**

**APPLICATION FOR: TRAINEE PILOT (ON CONTACT BASIS)**

1. Name of the Candidate (in Block letters) : \_\_\_\_\_
2. Father's/Husband's Name : \_\_\_\_\_
3. Date of Birth (dd/mm/yyyy) : \_\_\_\_\_
4. Age as on 01.12.2025 : \_\_\_\_\_
5. Permanent Address (with pin code) : \_\_\_\_\_
6. Address for correspondence (with pin code) : \_\_\_\_\_
7. E-mail address, phone numbers (office, residence & mobile) along with fax no. if any : E-mail: \_\_\_\_\_  
: Mob: \_\_\_\_\_  
: Ph (off): \_\_\_\_\_  
: Ph (Res): \_\_\_\_\_
8. Nationality : \_\_\_\_\_
9. Religion : \_\_\_\_\_
10. Category (SC/ST/OBC/GEN) : \_\_\_\_\_
11. Gender : \_\_\_\_\_
12. If physically handicapped, sub Category of PH : \_\_\_\_\_
13. Marital Status : \_\_\_\_\_
14. Details of Educational & Professional Qualification from Matriculation onwards & Competency Certificate achieved (Enclose separate sheet, duly signed, if space is insufficient)

Affix  
Passport  
size  
Photograph

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Sl. No.	Examination passed	Month / Year of passing	Name of Institute	University	%age of Marks	Validity of Certificate

15. Details of experience (in chronological order). (Enclose a separate sheet, duly signed, if the space below is insufficient.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Sl. No.	Name of organization	Name of Vessel	Rank	From date	To date	Net Sea Time

17 Details of computer knowledge : \_\_\_\_\_  
\_\_\_\_\_

18 Whether convicted by any Court of Law ? : \_\_\_\_\_ (Yes/No)  
(If Yes, furnish details)

19 Language known (Read, write, speak and understand) : \_\_\_\_\_  
\_\_\_\_\_

### **DECLARATION**

I hereby solemnly declare and undertake that all information furnished by me is true, correct and complete to the best of my knowledge and belief. I also undertake that, if at any stage of selection, the information furnished is false or misleading, my candidature/appointment/services will stand cancelled/terminated without assigning any reasons there for.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Place: \_\_\_\_\_  
\_\_\_\_\_

Name : \_\_\_\_\_

Note: Self attested copies of documents in support of educational qualification and experience must be enclosed. Application will not be considered without self attested copies of all supporting documents. Applicant must attach two latest passport size photographs mentioning his/her name on the back side.