



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha



F. No. 18(77)/CIFA/Training Cell/SSS/IS/Estt-I/2025

Date: 12.11.2025

WALK-IN-INTERVIEW (Advt. 20/2025-26)

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through **Walk-in-Interview for engagement of 01 (One) no. of Young Professional-I**, purely on contractual basis to work in Training Cell at ICAR-CIFA, Bhubaneswar as per details given below:

Sl. No	Duration of engagement	Position	Emolument	Qualification	Age Limit (as on date of interview)	Date of interview and Venue
1.	Initially up to one year or till further requirement	01(One) no. of Young Professional-I	Rs. 30,000/- per month Consolidated	Essential: Graduate in Fisheries/ Agriculture/ Life Science/ Engineering from a recognized University. Desirable: - Highly proficient in IT applications and office administration, possessing advanced technical skills in MS Office Suite and other digital platforms. - Excellent communication skills in Odia, Hindi, and English, enabling effective coordination and engagement with trainees from diverse regions across the country. - Experience in managing and supporting research or training projects, ensuring timely execution, quality outcomes, and alignment with organizational objectives.	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules as on date of interview.	Date of Interview 24.11.2025 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002

Interested candidates should bring their **Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR- CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director will be final and binding in all respects. For further details, please visit to ICAR-CIFA website: <http://www.cifa.nic.in>.

Asst. Administrative Officer

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria of Young Professional-I:**

a.	Nationality:	The candidate must be a citizen of India.
b.	Age Limit	Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per Govt. of India rules.
c.	Essential Educational Qualifications	Graduate in Fisheries/ Agriculture/ Life Science from a recognized University.
d.	Desirable:	- Highly proficient in IT applications and office administration, possessing advanced technical skills in MS Office Suite and other digital platforms. - Excellent communication skills in Odia, Hindi, and English, enabling effective coordination and engagement with trainees from diverse regions across the country. - Experience in managing and supporting research or training projects, ensuring timely execution, quality outcomes, and alignment with organizational objectives.
e.	Job profile	- Coordinating and managing comprehensive physical and virtual training programs, including classroom sessions, field activities, exposure and farm visits. - Handling end-to-end logistics and operational arrangements for trainees and trainers to ensure smooth program execution. - Supporting and collaborating with faculty in planning, organizing, and delivering training sessions effectively. - Maintaining and monitoring attendance, feedback, and training records with accuracy and accountability. - Preparing detailed training reports and summaries, highlighting key outcomes, performance, and areas for improvement. - Attending to trainees' queries and concerns promptly, providing guidance and support at any time to ensure a positive training experience.

2. Evaluation method:

Scorecard for the selection of YP-I at ICAR-CIFA Bhubaneswar						
Criteria	Educational Qualification			Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(IV)		
Maximum marks	10	10	10	20		

3.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

3.2. Desirable Qualifications: 20 marks**(a) Research / Work Experience : 20 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

3. Personal Interview: 50 marks

Note: Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit.

Tie-breaking Principles

For final selection of the candidates:

- In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.