भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha

F.No.18(76)/DBT/SN/Estt-1/2025   Date: 24.09.2025

<u>**Walk-in-Interview(Advt.18/2025-26)**</u>

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through Walk-in-Interview mode for engagement of **03 (Three) nos. of Junior Research Fellow(JRF) and 02 (Two) nos. of Field Worker(Pond/ Hatchery Attendant),** purely on contractual basis to work under DBT funded Project on "Selective breeding for growth and evaluation of reproductive trait (breeding window) for line development in catla (*Labeo catla,* Ham)" **at ICAR-CIFA, Bhubaneswar** as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Upto 31st July 2028 Co-terminus with the project or /as decided by the concerned authority, whichever is earlier.	03 (One) nos. of **Junior Research Fellow(JRF)** At ICAR-CIFA, Kausalyaganga, BBSR	Rs. 37,000/- per month + 18% HRA for 1st and 2nd year	**Essential:** a) Master's Degree in (Fish Genetics & Biotechnology/ Aquaculture/ /Zoology/Life Science /Biotechnology /Biochemistry /Animal Genetics & Breeding /Microbiology /Bioinformatics b) NET (CSIR-UGC/ ICAR), or JRF(ICMR /DBT-BET) /ICAR-SRF or GATE **Desirable:** Candidates having hands on experience on lab and fieldwork with project report will be preferred. Working experience in any one of the following field are desirable: 1) data analysis in the software such as R, SAS etc; 2) RNA/DNA work, Next Gen Sequencing and transcriptome data analysis and 3) ELISA & SDS-PAGE etc.	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per Govt. of India rules.	Date of Interview **07.10.2025 at 10.00 AM**. Venue: ICAR-CIFA, Kausalyaganga Bhubaneswar -751002

2.	Same as above	02 (Two) nos. of Field worker (Pond /hatchery Attendant)	Rs. 18,000/- per month + 18% HRA for three years	**Essential:** Any Graduate from a recognized University/College or diploma in Fishery Science. **Desirable:** Candidates having hands on experience of netting, cleaning of pond, fish breeding /hatchery operation in Govt./Pvt Farm will be preferred.	Minimum age 21 years and maximum 50 years with relaxation as per rules.	Date of Interview **08.10.2025 at 10.00 AM**. Venue: ICARCIFA, Kausalyaganga Bhubaneswar -751002

Interested candidates should bring their **Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/ Marks Sheets/ Experience certificate/Project work document**. Interested candidates may visit institute website**: http://www.cifa.nic.in** for detailed advertisement**/ instructions.**

1. **The original certificates and proof of age and caste to be produced at the time of interview**.
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No TA/DA will be paid for attending the interview.
4. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
5. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
6. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
7. The selected candidate may have to join immediately.
8. The Director/ PI/ Competent Authority ICAR-CIFA reserves the right to cancel the recruitment process.
9. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.

Principal Investigator

For the post of Junior Research Fellow:

Evaluation criteria for final selection of the candidates

1. Eligibility Criteria:

a.	Nationality:	The candidate must be a citizen of India.
b.	Age Limit	Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per Govt. of India rules.
c.	Essential Educational Qualifications	a) Master's Degree in (Fish Genetics & Biotechnology/ Aquaculture/ /Zoology/Life Science/Biotechnology/Biochemistry/Animal Genetics & Breeding/Microbiology/Bioinformatics b) NET (CSIR-UGC/ ICAR), or JRF(ICMR /DBT-BET) /ICAR-SRF or GATE
d.	Desirable:	Candidates having hands on experience on lab and fieldwork with project report will be preferred. Working experience in any one of the following field are desirable: 1) data analysis in the software such as R, SAS etc; 2) RNA/DNA work, Next Gen Sequencing and transcriptome data analysis and 3) ELISA & SDS-PAGE etc.
e.	Job profile	Handling the Fish, Collection of samples, DNA/RNA isolation, Real Time PCR, ELISA, Western Blotting, Tagging, Data recording and analysis, Breeding.

2. **Evaluation method:**

Scorecard for the selection of Junior Research Fellow at ICAR-CIFA Bhubaneswar							
Criteria	**Educational Qualification**				**Desirable Qualifications**	**Personal Interview**	**Total**
Total marks	40 Marks				20 Marks	40 Marks	100 Marks
Breakup	10th (Secondary)	12th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience		
	(I)	**(II)**	**(III)**	**(IV)**	**(V)**		
Maximum marks	**10**	**10**	**10**	**10**	**20**		

2.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

3. Personal Interview : 40 marks

Note:

Tie-breaking Principles

For final selection of the candidates:

a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.

b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

For the post of Field Worker:-

Evaluation criteria for final selection of the candidates

1. Eligibility Criteria:

a.	Nationality:	The candidate must be a citizen of India.
b.	Age Limit	Lower and upper age limits will be 21 years and 50 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per Govt. of India rules.
c.	Essential Educational Qualifications	Any Graduate from a recognized University/College or diploma in Fishery Science.
d.	Desirable:	Candidates having hands on experience of netting, cleaning of pond, fish breeding /hatchery operation in Govt./Pvt Farm will be preferred.
e.	Job profile	Cleaning & Experimental pond management, Netting of pond and sampling, Fertilization of Fish pond, Feeding of fish, hatchery and wet lab management, breeding of fish etc.

2. Evaluation method:

Criteria	Educational Qualification			Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
Breakup	10th (Secondary)	12th (10+2) Higher secondary	Graduation (Bachelors)	Work Experience		
	(I)	**(II)**	**(III)**	**(IV)**		
Maximum marks	**10**	**10**	**10**	**20**		

Scorecard for the selection of Field Worker at ICAR-CIFA Bhubaneswar

3.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, and Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

3.2. Desirable Qualifications   :   20 marks

(a) Research / Work Experience   :   20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

4.   Personal Interview   :   50 marks

Note:

Tie-breaking Principles

For final selection of the candidates:

c) In a case of the overall equal marks, the candidate senior in age will be ranked higher.

d) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.