



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF STAFF NURSE & PHARMACISTS

(Advt. No: KP/S/20/2025 Dt: 20.08.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. As part of the employee well-being & welfare, BEML Operates 2 established hospitals one each at its KGF and Bangalore facilities besides operating First aid centers at all its Manufacturing Complexes. Towards supporting the functions of these Hospitals and First aid centers, BEML seeks application from qualified candidates

Details of the Positions:

1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience	Indicative Job Description
(M-01)	Staff Nurse	10	B.Sc (Nursing) or SSLC with 3 years Diploma in Nursing & Midwifery from a recognized institution with 60% aggregate marks.	The ideal candidate should have 2 to 3 years of experience working in recognized hospitals/ Nursing homes. Candidate having training in BLS & ALS is preferred.	The incumbent will have to • Work in OPD / IP / casualty and Occupational Health Centre (OHC) /OT on shift basis as per the company requirements. • Provide direct patient care, Monitoring Vital signs and administering medications & treatment. • Educate patient & their family document patient care, maintain accurate records, supervising ahyas/ ward boys/TCLs in their respective shift. • Carry out any other duties assigned by doctors. Place of Posting - KGF/ Bengaluru/ Mysuru/ Palakkad.
(M-02)	Pharmacist	4	PUC (10+2) with 2 years full time Diploma in Pharmacy with 60% aggregate marks. Registration in State Pharmacy Council of India is necessary.	The ideal candidate should have 2 to 3 years of experience working experience in relevant field.	The incumbent will be assigned to • Work in medical centre and Occupational Health Centre (OHC) and will be responsible for dispensing medications, provide medication information to patients. • Maintain accurate



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience	Indicative Job Description
					records of dispensed medicines, stock accuracy and expiry medicines. Initiate action for procurement of medicines as and when required. Place of Posting-KGF/ Mysuru/ Bengaluru/ Palakkad.

Note: Candidates shall apply for single position which is most suitable. (In case of multiple applications, only the first application submitted as per BEML's records will be considered)

Category wise vacancy break-up: Reservation for SC/ST/OBC/ EWS candidates will be as per applicable Rules.

Eligibility, Pay Scale & Remunerations:

Wage Group	Position	Upper Age Limit (in Years)	BEML Pay Scale (On absorption into service)
C	Staff Nurse	30	Rs.18,780 – 67,390
B	Pharmacist	29	Rs.16,900 – 60,650

* PQE is the **minimum** relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

CONTRACT AND ABSORPTION

- A. **Staff Nurse:** The incumbent shall be on contract for a period of 2 year. During this period, a consolidated stipend (all inclusive) Rs.20,500/-PM & Rs.25,500/-PM during the first year & second year of contract period will be paid respectively. On successful completion of the contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group C, in the pay scale of Rs. 18,780-67,390.
- B. **Pharmacist:** The incumbent shall be on contract for a period of 2 year. During this period, a consolidated stipend (all inclusive) Rs.20,000/-PM & Rs.23,500/-PM during the first year & second year of contract period will be paid respectively. On successful completion of the contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group B, in the pay scale of Rs. 16,900-60,650.

Note: The absorption on successful completion of the training/ contract period is subject to BEML's Business requirements and conditions at that point of time and is not a matter of right.

GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **12th of September, 2025**.
- The candidates applying for the above mentioned posts should have completed the prescribed qualification with 60% aggregate marks. Minimum percentage of marks are relaxable by 5% for SC/ST/PwD candidates.
- The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC candidates. For PwD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC – NCL. Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- SC/ST candidates are required to submit SC/ST Caste Certificate. in the format as applicable for appointment to posts under Government of India.



- vi. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

- a. ****OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.
 - b. ***Non- Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]
 - c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.
- vii. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- viii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- ix. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- x. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them for Appointment.
- xi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xiii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xiv. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PwD (as applicable) need to apply.
- xv. Eligible and interested GEN / EWS / OBC candidates applying for the above positions need to pay a non-refundable fee of **Rs.200/-** at the end of the application form. (Not applicable for SC/ST/ PwDs)

Intimation of provisional offer/ final offer etc., will be sent only through e-mail declared in application. The list of shortlisted/ selected candidates for final selection will be uploaded in Company's website.

SELECTION PROCEDURE

- i. The date, time and venue of the Written Test will be intimated to the shortlisted eligible candidates by email (in the email id provided in the Application Format by the candidate). The same will also be hosted on the BEML Career page.
- ii. The Computer based written Test will be of 2 hours duration. The test will be in 3 parts, comprising of Multiple Choice Questions (MCQs). Part-I will consist of 20 questions on General Awareness, Part-II will consist of 20 questions on English & Reasoning. Part-III will consist of 60 questions on the concerned Discipline. The Questions will carry 1 mark each and there will be no negative Marks.
- iii. Candidates will have to appear for Written Test at their own cost, on the date, time & venue, which will be mentioned in their Admit Card. The candidates have to download Admit Card from BEML Career page. The online application will provide candidates with options to opt for exam locations as identified by BEML. However, exam locations will be allotted by BEML based on availability



- iv. The pass marks for the written test will be fixed at 60% which will be relaxed by 5% for candidates from SC/ST/ PwD category. However, the selection of the candidates will be done based on the Marks scored in the Written Test, in the order of Merit.
- v. Final selection will be made on the basis of performance in the Written Test. The number of candidates called for Document Verification will be limited to the number of Positions notified (Discipline/Category wise).
- vi. Engagement of selected candidates is subject to Verification of Caste (wherever applicable) and Character & Antecedents from the concerned Authorities, as per the Rules of the Company. The candidates should bring all the relevant original certificates / testimonials etc., along with one set of self-attested photo copies of documents in support of educational qualifications, identity card, experience, date of birth & caste certificate (In Central Govt. format).
- vii. All the relevant and required documents as per the advertised criteria will be scrutinized during document verification stage and those candidates who are found to be meeting the advertised criteria will only be considered for selection.
- viii. Candidates will be called for Document Verification in the order of merit till such time the number of candidates qualifying in Document Verification process is equal to the posts advertised.
- ix. The date, time & place of document verification will be informed through email. Candidates who qualify document verification stage would be reimbursed Travelling Allowance (TA), i.e. Sleeper Class / II Class Train fare / Bus fare by the shortest route, subject to production of proof of travel (Original onward journey ticket and Photo state copy of return journey ticket), failing which TA will not be paid. In case the candidate travel by other modes of transport, he /she will be reimbursed the fare limited to the shortest route by train or actual expenses, whichever is less, on production of proof of journey.
- x. Candidates qualified in the Document Verification will be issued Provisional Offer and they are required to undergo Pre- employment Medical examination. No relaxation in Health Standards will be allowed. On receipt of Medical clearance from the Company's Doctor as per the medical standards prescribed by BEML Final Offer of Engagement will be issued as per the rules of the Company.

HOW TO APPLY

Candidates must use proper e-mail-id created in their names. The email id and mobile number provided in online application should remain valid for at least one year

- i. The candidates are required to apply ONLINE only (which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at www.bemlindia.in. The on-line registration site would be available till 18.00 Hrs on **12th of September, 2025**.
- iii. The 'Registration number' generated may be noted and has to be quoted for all future correspondences.
- iv. Along with the Online application, the candidates must upload the following documents without which their applications will be incomplete and rejected.
 1. X-th Marks card
 2. XII-th Marks card
 3. Qualifying Degree Certificate as applicable.
 4. Qualifying Degree marks cards as applicable (In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms and provide the CGPA to percentage conversion certificate)
 5. Experience certificate should to be uploaded (Clearly indicating the start and end date of each position).
 6. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
 7. Registration in State Pharmacy Council of India is necessary.
 8. SC/ST/OBC/EWS/PWD certificate (as applicable)
 9. Detailed Resume.
- v. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste (as applicable) need to apply.



- vi. Applications with incomplete / wrong particulars will not be considered.
- vii. For any queries on the matter, candidates may e-mail : recruitment@bheltd.in.

KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE

Sl.No	Documents
1.	Recent photograph
2.	Your Signature (on clear white background in black ink)
3.	Caste/ Category Certificate
4.	PwD Certificate (as applicable)
5.	10th Standard marks card
6.	12th Standard marks card
7.	Qualifying Degree Certificate
8.	Qualifying Degree Marks sheets as a single pdf.
9.	All marks card, along with CGPA Conversion formula (as applicable) – self attested
10.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
11.	Registration in State Pharmacy Council of India is necessary.
12.	All relevant experience certificates as a single '.pdf' file

- ❖ Incomplete applications without uploading documents as mentioned above will be summarily rejected.
- ❖ Canvassing by any means at any stage of the recruitment process will lead to rejection of application.
- ❖ The recruitment process is undertaken by BHEL's Recruitment Cell and the general public is advised to beware of fraudulent agencies. Visit BHEL's career page under this advertisement for any updates.

Date: 20.08.2025

(Advt. No. KP/S/20/2025)

Corrigendum/ Addendum, if any will be hosted in BHEL Link provided.

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