



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान  
I.C.A.R-Central Institute of Freshwater Aquaculture  
कौशल्यागंग, भुवनेश्वर-751002, ओड़ीशा  
Kausalyaganga, Bhubaneswar-751002, Odisha



F. No.18(64)/ECRICC/CKM/Estt-I/2024

Date:20.08.2025

**WALK-IN-INTERVIEW(Advt. 17/2025-26)**

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through **Walk-in-Interview for engagement of 01 (One) no. of Young Professional-I**, purely on contractual basis to work under ECRICC project entitled “Livelihood Development through Ornamental aquaculture for Enhancing Climate Resilience of Vulnerable Coastal Communities in 4 Coastal Districts of Odisha (Ganjam, Puri, Kendrapada and Balasore)” at ICAR-CIFA Bhubaneswar as per details given below:

| Sl. No | Duration of engagement                                  | Position                             | Emolument                           | Qualification                                                                                                                                                                                                                     | Age Limit(as on date of interview)                                                                                                                 | Critical Date                                                                                               |
|--------|---------------------------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| 1.     | 2 <sup>nd</sup> January, 2026 and likely to be extended | 01(One) no. of Young Professional -I | Rs. 30,000/- per month Consolidated | <b>Essential:</b> B.F.Sc./ B.Sc. (Zoology)/B.Sc. (Life Sciences) from a recognized University.<br><br><b>Desirable:</b> Field/Work experience in ornamental aquaculture and knowledge about aquarium fish keeping and maintenance | The lowerage and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules as on date of interview. | Date of Interview <b>03.09.2025 at 10.00 AM.</b><br><br>Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002 |

Interested candidates should bring their **Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR- CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director will be final and binding in all respects. For further details please visit to ICAR-CIFA. website: <http://www.cifa.nic.in>.

**Principal Investigator**

**Evaluation criteria for short listing and final selection of the candidates****1. Eligibility Criteria of Young Professional-I:**

**a. Nationality:** The candidate must be a citizen of India.

**b. Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules as on date of interview.

**c. Essential Educational Qualifications:** B.F.Sc./ B.Sc. (Zoology)/B.Sc. (Life Sciences) from a recognized University.

**d. Desirable:**

Field/Work experience in ornamental aquaculture and knowledge about aquarium fish keeping and maintenance.

**2. Evaluation method:**

| Scorecard for the selection of YP-I at ICAR-CIFA Bhubaneswar |                                 |                                             |                           |                               |                    |           |
|--------------------------------------------------------------|---------------------------------|---------------------------------------------|---------------------------|-------------------------------|--------------------|-----------|
| Criteria                                                     | Educational Qualification       |                                             |                           | Desirable Qualifications      | Personal Interview | Total     |
| Total marks                                                  | 30 Marks                        |                                             |                           | 20 Marks                      | 50 Marks           | 100 Marks |
| Breakup                                                      | 10 <sup>th</sup><br>(Secondary) | 12 <sup>th</sup> (10+2)<br>Higher secondary | Graduation<br>(Bachelors) | Research /<br>Work Experience |                    |           |
|                                                              | (I)                             | (II)                                        | (III)                     | (IV)                          |                    |           |
| Maximum marks                                                | 10                              | 10                                          | 10                        | 20                            |                    |           |

**3.1. Essential Educational (Academic) Qualification : 30 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

| <b>Marks or OGPA or Grade obtained</b>                               | <b>Marks to be awarded</b> |
|----------------------------------------------------------------------|----------------------------|
| Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1       | Ten (10)                   |
| Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2         | Nine (9)                   |
| Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1         | Eight (8)                  |
| Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2         | Seven (7)                  |
| Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1         | Six (6)                    |
| Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2         | Five (5)                   |
| Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1 | Four (4)                   |
| Marks <30% or OGPA (<3.0) or Grade- D2                               | Zero (0)                   |

**3.2. Desirable Qualifications: 20 marks**

**(a) Research / Work Experience : 20 marks**

| <b>Duration of Experience</b>   | <b>Marks to be awarded</b> |
|---------------------------------|----------------------------|
| Any duration less than 6 months | Zero (0)                   |
| For six months experience       | Three (3)                  |
| > 0.5 to 1.0 year               | Six (6)                    |
| >1.0 to 1.5 year                | Nine (9)                   |
| >1.5 to 2.0 year                | Twelve (12)                |
| >2.0 to 2.5 year                | Fifteen (15)               |
| >2.5 to 3.0 year                | Eighteen (18)              |
| >3.0 year                       | Twenty (20)                |

**3. Personal Interview: 50 marks**

**Note:** Final selection will be on the basis of marks obtained under educational qualification, research/work experience and candidate's performance in the interview taken together in order of merit.

**Tie-breaking Principles**

**For final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.