



भाकृअनुप-केन्द्रीय चावल अनुसंधान संस्थान

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## Interview

### Advertisement No. 06/PE/PA/AFO/2025-26

The ICAR-CRRI, Cuttack invites **ONLINE** applications only for Indian Citizens for the following post(s). Eligible & interested candidates are requested to send their **bio-data along with educational & experience certificate in a single pdf** through the application form link “<https://forms.gle/H9UddVDUSsyZFJw69>” latest by **06.06.2025 strictly in prescribed pdf format** which is available in our website. In the event of large number of applications received only shortlisted candidates will be informed after screening for further details regarding interview by mail for attending interview. The other details are given below.

Name of the Project	<b>1. "4S4R Model for Production, Marketing &amp; Export of Odisha Aromatic Rice (arORice)", EAP-391</b> <b>2. "Formation and Promotion of FPOs funded by SFAC", (EAP-337)</b> <b>3. "Formation and Promotion of FPOs funded by NCDC", EAP-330</b>		
Name of the Position	Project Executive	Project Assistant	AFO
Number of Position	Six (06) [03 post under EAP-391, 02 post under EAP-337 & 01 post under EAP-330]	Five (05) [03 post under EAP-391 & 02 post under EAP-337]	One (01)
Rate of remuneration	Rs. 42,000/- p.m. (consolidated) + 8,000/- p.m. fixed Travel allowance.	Rs. 24,000/- p.m. (consolidated) + 6,000/- p.m. fixed Travel allowance.	Rs. 18,000/- p.m. (consolidated)
Essential Qualification	Master degree in Agriculture & allied fields or Science . Or MBA with specialization in Agri-Business Management/ Marketing/ Finance from recognized Institute/ University with “Graduation in Agriculture/Science/Commerce/Business Administration(BBA) with 1 <sup>st</sup> division or 60% marks or equivalent.	Graduation in Agriculture/Science/ Commerce/BBA	Matric with +2 vocational in agriculture related subject <b>OR</b> Matric with two years of working experience in relevant field. <b>OR</b> Matric with ITI <b>OR</b> +2 Science
Desirable Qualification	<ol style="list-style-type: none"> <li>One Year experience of working in business planning and development of setting up FPO/Marketing/Export.</li> <li>Knowledge of local language (preferably Odia/Hindi)</li> <li>Preference will be given to local persons, residing in and around the project areas.</li> <li>Knowledge of working in MS Word and MS Excel.</li> </ol>	<ol style="list-style-type: none"> <li>One Year Experience of working in business planning and development of setting up FPO / Marketing / Export.</li> <li>Knowledge of local language (preferably Odia/Hindi)</li> <li>Preference will be given to local persons, residing in and around the project areas.</li> <li>Knowledge of working in MS Word and MS Excel.</li> </ol>	Agriculture farm machinery operation skill certificate from recognized organization. <b>Note:</b> Preference will be given to the persons holding Agriculture farm machinery operation skill certificate from recognized organization. <ul style="list-style-type: none"> <li>If the person without skill certificate is selected, such candidate should mandatorily complete the training/learning while working in the said project/scheme and obtain satisfactory completion certificate jointly from the P.I. &amp; the authorized officer/scientist in the farm section, after due skill test, within 3 months from the date of appointment. Failing which, the engagement will be terminated.</li> </ul>
Age as on date of interview	Minimum 21 years and maximum 45 years	Minimum 21 years and maximum 45 years	Minimum 18 years and maximum 50 years

Job Description	Coordinating and Execution of Project objectives, Field work, Data management, Technical support, Communication, Admin. Duties. The job involves extensive travel field work and other work assigned by the PI/Co-PI.	Assistance in the project activities like Research assistance, Field work, Data Management, Technical Support, Documentation and Reporting, Communication and Coordination, Admin. Duties. The job involves extensive travel/field work and other work assigned by the PI/Co-PI.	Implementation of the project activities in the farmers field/ data collection, operates farm machinery
Duration of the project	Up to 31.03.2026 or till completion of the project (whichever is earlier)		
Date of Interview			
Place of Interview	ICAR-CRRI, Cuttack		
Place of posting	Mayurbhanj, Kandhamal, Kalahandi, Koraput, Cuttack, Bhubaneswar etc. as per requirement in the project.		

Terms & Conditions: -

1. The above position(s) is/are purely temporary and is co-terminus with the scheme/project. The service of appointed candidate will stand terminated automatically after expiry of the scheme/project or completion of period indicated in the selection offer, whichever is earlier and the candidate will not have any right for absorption in CRRI/ICAR. The above age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.
2. Eligible & desirous candidates are advised to bring one recent passport size photograph, original educational certificates (matriculation onwards) along with Xerox copy & experience certificate of relevant subject (as per advertisement) for appearing in walk-in-interview comprising written-cum-personal interview on prescribed date, time and place. **Biodata form to be downloaded from the website duly filled in to be deposited along with the copy of certificates during the certificate verification.**
3. Director, ICAR-CRRI reserves the right to increase / decrease the number of position(s) and also to cancel the recruitment process for the position mentioned above. Director's decision will be final and binding in all aspects.
4. The institute may conduct skill test on agriculture farm machinery operation for AFO.
5. No TA and DA for appearing in the interview are admissible.
6. Canvassing in any form will render the candidate disqualified for the position.
7. If currently employed, then the candidate will have to furnish no-objection certificate from the current employer for appearing in the interview.
8. No candidate will be entertained strictly after 10.30 a.m.

PRINCIPAL INVESTIGATOR

**Evaluation criteria of Project Executive for short listing and final selection of the candidates****1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** As mentioned in the above advertisement. *(The above age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.)*
- c. **Essential Educational Qualifications:** As mentioned in the above advertisement.
- d. **Desirable:** As mentioned in the above advertisement.

**2. Evaluation method:**

Scorecard for the selection of Project Executive at ICAR-CRRI, Cuttack						
Criteria	Educational Qualifications				Desirable Qualifications	Personal Interview
<b>Total Marks</b>	<b>40 Marks</b>				<b>10 Marks</b>	
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher Secondary	Graduation (Bachelors)	Post Graduation (Masters)	Work Experience	<b>50 Marks</b>
	<b>(I)</b>	<b>(II)</b>	<b>(III)</b>	<b>(IV)</b>	<b>(V)</b>	
Maximum marks	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	
						<b>100 Marks</b>

**2.1. Essential Educational (Academic) Qualification : 40 Marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

% Marks obtained	Marks to be awarded
Marks >70%	10
Marks >60 and upto 70%	08
Marks >55 and upto 60%	06
Marks >50 and upto 55%	04
Marks <50	02

**2.2. Desirable Qualifications : 10 marks (One marks for each year of experience)**  
Experience of working in business planning and development of setting up FPO/Marketing/Export.**3. Personal Interview : 50 marks**  
Member will award marks out of 10 each in 5 member committee, in case of 4 members of the committee two senior most members will award marks out of 15 each. Member Secretary being administrative person (who is not a scientific person) should not give marks to the candidates.**Tie-breaking Principles for final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.

**Evaluation criteria of Project Assistant for short listing and final selection of the candidates****1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** As mentioned in the advertisement. *(The age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.)*
- c. **Essential Educational Qualifications:** As mentioned in the advertisement.
- d. **Desirable:** As mentioned in the advertisement.

**2. Evaluation method:**

<b>Scorecard for the selection of Project Assistant at ICAR-CRRI, Cuttack</b>					
<b>Criteria</b>	<b>Educational Qualifications</b>			<b>Desirable Qualifications</b>	<b>Personal Interview</b>
<b>Total Marks</b>	<b>40 Marks</b>			<b>10 Marks</b>	
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher Secondary	Graduation (Bachelors)	Work Experience	
	<b>(I)</b>	<b>(II)</b>	<b>(III)</b>	<b>(IV)</b>	
Maximum marks	<b>10</b>	<b>10</b>	<b>20</b>	<b>10</b>	

**2.1. Essential Educational (Academic) Qualification : 40 Marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2 and Graduation the marks will be awarded as follows:

<b>% Marks obtained</b>	<b>Marks to be awarded for 10<sup>th</sup> and 12<sup>th</sup></b>	<b>Marks to be awarded for Graduation Degree</b>
Marks >70%	10	20
Marks >60 and upto 70%	08	16
Marks >55 and upto 60%	06	12
Marks >50 and upto 55%	04	08
Marks <50	02	04

**2.2. Desirable Qualifications : 10 marks (one marks for each year of experience)**  
Experience of working in business planning and development of setting up FPO / Marketing / Export.**3. Personal Interview : 50 marks**  
Member will award marks out of 10 each in 5 member committee, in case of 4 members of the committee two senior most members will award marks out of 15 each. Member Secretary being administrative person (who is not a scientific person) should not give marks to the candidates.**Tie-breaking Principles for final selection of the candidates:**

- c) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- d) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. III while short listing the candidates, will be ranked higher.

**Evaluation criteria of AFO for short listing and final selection of the candidates****1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** As mentioned in the above advertisement. *(The above age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.)*
- c. **Essential Educational Qualifications:** As mentioned in the above advertisement.
- d. **Desirable:** As mentioned in the above advertisement.

**2. Evaluation method:**

Scorecard for the selection of Agricultural Field Operator at ICAR-CRRI, Cuttack					
Criteria	Educational Qualifications		Desirable Qualifications	Personal Interview	Total
Total Marks	40 Marks		10 Marks	50 Marks	100 Marks
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher Secondary/ITI	Work Experience		
	(I)	(II)	(III)		
Maximum marks	20	20	10		

**2.1. Essential Educational (Academic) Qualification : 40 Marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup> & 12<sup>th</sup> the marks will be awarded as follows:

<b>% Marks obtained</b>	<b>Marks to be awarded</b>
Marks >70%	20
Marks >60 and upto 70%	16
Marks >55 and upto 60%	12
Marks >50 and upto 55%	08
Marks <50	04

**3.1. Desirable Qualifications : 10 marks** (One marks for each year of experience)**3. Personal Interview : 50 marks**

Member will award marks out of 10 each in 5 member committee, in case of 4 members of the committee two senior most members will award marks out of 15 each. Member Secretary being administrative person (who is not a scientific person) should not give marks to the candidates.

**Tie-breaking Principles for final selection of the candidates:**

- e) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- f) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. II while short listing the candidates, will be ranked higher.