



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R - Central Institute of Freshwater Aquaculture
कौशल्यागंग / KAUSALYAGANG, भुवनेश्वर / BHUBANESWAR-751002



F. No. 18(71)/NFDB/BC/Estt.I/2025

Date: 02.05.2025

WALK-IN-INTERVIEW(Advt. No. 08/2025-26)

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through walk in interview for engagement of **01 (one) no. of Project/Laboratory Assistant and 02(two) nos. of Field Support Staff**, purely on contractual basis to work under the NFDB Sponsored project entitled **“Development of state of the art industrial aquaponics systems for production of fish and plant biomass”** at ICAR-CIFA, Bhubaneswar, as per details given below:

Sl. No	Duration of engagement	Position	Emolument	Qualification	Age Limit(as on date of interview)	Date/Time/Venue
1.	Up to 31 st March, 2026	01(two) Project/ Laboratory Assistant	Rs.20,000/- + HRA p.m (Consolidated)	Essential qualifications: Bachelor's degree in Fisheries Science/ Biological Sciences/ Life Sciences/ 3years Diploma in Instrumentation or equivalent from a recognized University. Desirable Qualification: Experience in Computer applications	The lowerage and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules as on date of interview.	Date of Interview 21.05.2025 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002
2.	Up to 31 st March, 2026	02(two) nos. of Field Support Staff	Rs.20,000/- per month (Consolidated)	Essential: ITI with plumbing/ fitter/ electrical/ instrumentation/ plastic/ Computer Science or equivalent Desirable: Experience in relevant field with proof		

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate. The candidate will not have any right for absorption in ICAR- CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director will be final and binding in all respects. For further details please visit to ICAR-CIFA. website:<http://www.cifa.nic.in>.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria of Project/ Laboratory Assistant:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.
- c. **Essential Educational Qualifications:** Bachelor's degree in Fisheries Science/ Biological Sciences/ Life Sciences/ 3years Diploma in Instrumentation or equivalent from a recognized University.
- d. **Desirable Qualification:** Experience in Computer applications.

2. Evaluation method:

Scorecard for the selection of Project/Laboratory Assistant at ICAR-CIFA Bhubaneswar						
Criteria	Educational Qualification			Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) (Higher secondary)	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(IV)		
Maximum marks	10	10	10	20		

2.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications : 20 marks**(a) Research / Work Experience : 20 marks**

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

3. Personal Interview : 50 marks

A. For final selection of the candidates:

- In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.

4. Eligibility Criteria of Field Support Staff:

- Nationality:** The candidate must be a citizen of India.
- Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.
- Essential Educational Qualifications:** ITI with plumbing/ fitter/ electrical/ instrumentation/ plastic/ Computer Science or equivalent.
- Desirable:** Experience in relevant field with proof..

2. Evaluation method:

Scorecard for the selection of Field Support Staff at ICAR-CIFA Bhubaneswar				
Criteria	Educational Qualification	Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks	20 Marks	50 Marks	100 Marks
Breakup	ITI or Equivalent	Research / Work Experience		
	(I)	(II)		
Maximum marks	30	20		

4.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Thirty (30)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Twenty Seven (27)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Twenty Four (24)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Twenty One (21)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Eighteen(18)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Fifteen (15)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Twelve (12)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

4.2.Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

5. Personal Interview : 50 marks

6. Tie-breaking Principles

A. For final selection of the candidates:

- c) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- d) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. II while short listing the candidates, will be ranked higher.