



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R - Central Institute of Freshwater Aquaculture
कौशल्यागंग / KAUSALYAGANGA, भुवनेश्वर / BHUBANESWAR-751002



F. No. 447(1)/AINPFH/SSM/Estt.-I/2021

Date: 21.11.2024

WALK-IN-INTERVIEW (Advt. No. 17/2024-25)

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications through walk in interview for engagement of **02 (Two) no. of Young Professional-I and 01 (One) no. of Technical Assistant**, purely on contractual basis to work under research project "ICAR-All India Network project on Fish Health(AINPFH)". *The place of work would be at ICAR-CIFA, Bhubaneswar, however, the candidate has to visit different fish farm sites located in Odisha and Andhra Pradesh for sampling and collection of information:*

Sl. No.	Duration of engagement	Position	Emolument	Qualification	Age Limit (as on date of interview)	Critical Date
1.	Up to March, 2025 but likely to be extended based on performance and requirement	02(Two) nos. of Young Professional -I	Rs.30,000/- per month Consolidated	Essential qualifications: Bachelor's degree in Microbiology/ Biotechnology/ Public Health/ Zoology with specialization in fisheries from a recognized University. Desirable Qualification: Candidates having experience in Microbiological / Biotechnological techniques with Computer application, will be preferred	The lowerage and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Date of Interview 18.12.2024 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002
		01(one) no. of Technical Assistant(TA)	Rs.15,000/- per month Consolidated	Essential: +2 Vocational course in Fisheries or Aquaculture or +2 science with biology or Diploma in Fisheries Science, Animal Science, Fish Health Technician. Desirable: Candidates having experience in Fisheries management, fish/ animal handling, Microbiology lab. Management, will be preferred	The lowerage and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.	Date of Interview 20.12.2024 at 10.00 AM. Venue: ICAR-CIFA, Kausalyaganga, Bhubaneswar-751002

Interested candidates should bring their Bio-Data (5 Copies), two passport size photographs and one set of self-attested copies of the entire certificates/Marks Sheets/Experience certificate. **The original certificates and proof of age and caste to be produced at the time of interview for verification.** The selected candidate may also be required to work in rural areas and travel extensively, as per requirement of the work. No TA/DA will be paid for attending the interview. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer or otherwise subject to requirement under the project and satisfactory performance of the candidate. The candidate will not have any right for absorption in ICAR- CIFA/ICAR. The selected candidate may have to join immediately. The Director, ICAR-CIFA reserves the right to cancel the recruitment process. The decision of Director will be final and binding in all respects. For further details please visit to ICAR-CIFA. website:<http://www.cifa.nic.in>.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates

A. Eligibility Criteria of Technical Assistant(TA) :

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.
- c. **Essential Educational Qualifications:** +2 Vocational course in Fisheries or Aquaculture or +2 science with biology or Diploma in Fisheries Science, Animal Science, Fish Health Technician.

Desirable: Candidates having experience in Fisheries management, fish/ animal handling, Microbiology lab. Management, will be preferred

1. Evaluation method:

Scorecard for the selection of Technical Assistant(TA) at ICAR-CIFA Bhubaneswar					
Criteria	Educational Qualification		Desirable Qualifications	Personal Interview	Total
Total marks	40 Marks		20 Marks	40 Marks	100 Marks
Breakup	10 th (Secondary)	12th (10+2) Higher secondary	Research / Work Experience		
	(I)	(II)	(III)		
Maximum marks	20	20	20		

1.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Twenty (20)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Eighteen (18)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Sixteen (16)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Fourteen(14)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Twelve (12)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Ten (10)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Eight (8)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

1.2. Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

2. Personal Interview : 40 marks

B. Eligibility Criteria of Young Professional-I:

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules as on date of interview.

c. Essential Educational Qualifications: Bachelor's degree in Microbiology/ Biotechnology/ Public Health/ Zoology with specialization in fisheries from a recognized University

d. Desirable: Candidates having experience in Microbiological / Biotechnological techniques with Computer application, will be preferred

1. Evaluation method:

Scorecard for the selection of YP-I at ICAR-CIFA Bhubaneswar						
Criteria	Educational Qualification			Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
Breakup	10th (Secondary)	12th (10+2) Higher secondary	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(IV)		
Maximum marks	10	10	10	20		

1.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

1.2. Desirable Qualifications: 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

2. Personal Interview: 50 marks

Tie-breaking Principles

A. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.