



**Odisha State Health & Family Welfare Society**  
**Deptt. of Health & Family Welfare, Govt. of Odisha**  
**Annex Building of SIH&FW, Nayapalli, Unit-8, Bhubaneswar-751012,**  
**District- Khordha (Odisha), Land Line No.: (0674) 2392480/88,**  
**E-mail Id-hrdnrhm1@gmail.com**



**Advt. No.:- 27/24**

**CONTRACTUAL APPOINTMENT**

**Date:- 08 / 10 / 2024**

Applications are invited from eligible candidates for filling up of the following positions under National Health Mission, Odisha on contractual basis with monthly remuneration as noted against each and subject to renewal as per the terms and conditions of OSH&FW Society. These positions are purely temporary and co-terminus with the scheme. Lower age limit for all the positions is 21 years as on dtd. 01.10.2024.

Sl. No.	Name of the Position	No. of Vacancy/ies	Remuneration (in Rs.), Performance Incentive & other allowances as admissible
01	State Cold Chain Manager	01	Rs. 63,152/- + P.I
02	Regional Vaccine & Cold Chain Manager	02	Rs. 40,618/- + P.I.

Interested candidates can log on to [www.nhmodisha.gov.in](http://www.nhmodisha.gov.in) for details of vacancy, eligibility criteria, age & selection procedure, ToR etc. Online application form will be available from **08.10.2024 to 30.10.2024 by 11.59 P.M.** Last date for receipt of the System Generated Application duly signed by the candidate along with self attested copies of all supportive documents is **12.11.2024 (by 5.30 P.M.)**.

The authority reserves the right to cancel this advertisement or modify the terms and conditions of this advertisement and the recruitment criteria at any stage of recruitment process without assigning any reason thereof.

Sd/-  
Mission Director, NHM,  
Member Secretary, OSH&FWS, Odisha.



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Sl. No.	Name of the Position	No. of Vacancy/ies	Upper Age Limit as on dtd. 01.10.24	Remuneration (in Rs.), Performance Incentive (P.I.) & other allowances as admissible	Eligibility Criteria
01	State Cold Chain Manager	01	Up to 45 Years	Rs. 63,152/- + P.I.	<b>Educational Qualification:-</b> The candidate must have passed Degree / Diploma in Mechanical Engineering with special subject on Refrigeration and Air Conditioning.
02	Regional Vaccine & Cold Chain Manager	02	Up to 40 Years	Rs. 40,618/- + P.I.	<b>Educational Qualification:-</b> The candidate must have passed any of the following subject:- Bachelor Degree in Pharmacy. OR Master Degree in Business Administration (2 years course duration) in Material Management /Storage Management/ Production Management. OR Post Graduate Diploma (2 years course duration) in Material Management /Storage Management /Production Management.  All the above qualifications must be from a recognized University / Institution with minimum 50% marks. <b>Experience:-</b> S/he must have 03 years post qualification experience in vaccine and cold chain management.

**N.B.:-**

**Age Relaxation and Additional Weightage of Marks applicable for the eligible applicants who are employees of the OSH&FW Society.**

- a) To avail the benefit of age relaxation and weightage, employee concerned should have completed at least three terms of contractual services (11 months each) under the OSH&FW Society.
- b) The remarks recorded in PAR of the employee concerned must be “Outstanding” or “Very Good” for the preceding 03 (three) terms of contractual services under the OSH&FW Society.
- c) The age relaxation for the applied post in respect of the employee of the OSH&FW Society shall be allowed @ 1 year for each contractual term of service in the Society upto a maximum of 10 years, over and above the maximum age limit prescribed in the Advertisement for the said post, subject to an upper age ceiling of 55 years.
- d) Candidate who is an employee of the OSH&FW Society and has cleared all the steps in the recruitment process upto the final level of selection shall be eligible for award of grace marks to the extent of 01 percentage of the total marks of examinations for each completed term of services in the Society upto a maximum of 10 percentage of the total marks which shall be added to the total marks secured by the said employee.
- e) All the above provisions shall also be applicable for only one member of the family of a deceased employee of the OSH&FW Society, if eligible, as would have been applicable to the employee concerned.

**General information and Instructions:-**

- i. The above positions are purely temporary and co-terminus with the scheme. Canvassing in any form will render the candidate disqualified for the position.
- ii. Details of vacancy, eligibility, age, selection procedure, ToR etc. can be downloaded from the official website ([www.nhmodisha.gov.in](http://www.nhmodisha.gov.in)).
- iii. The applications received for the above positions will be scrutinized and the database will be uploaded in the above official website for invitation of objection. Candidates are required to visit official website: - [www.nhmodisha.gov.in](http://www.nhmodisha.gov.in) at regular intervals for any notification, updates, results etc. relating to recruitment.
- iv. Candidates will be selected on the basis of selection process as applicable. Only shortlisted candidates will be called for participation in the selection process.
- v. Candidates, who are already working in Health Department either on regular or on contractual basis, have to submit No Objection Certificate from the employer (appointing authority) at the time of submission of application. NOC issued by any other authority other than appointing authority will not be accepted. NOC must be specific for the post, S/he applying and must be issued subsequent to issue of the advertisement.
- vi. **Interested candidates fulfilling the eligibility criteria are to apply online through the above said website. Online application form will be available from 08.10.2024 to 30.10.2024 till 11.59 P.M. System Generated Application form duly signed by the candidate along with self attested photocopies of all certificates and Mark sheets, in support of age, qualification and experience shall however be sent to the “Mission Directorate (NHM), Annex Building of SIH&FW, Nayapalli, Unit-8, Bhubaneswar-751012, District-Khordha (Odisha)” so as to reach us on or before 12.11.2024 (by 5.30 P.M.) through Regd. Post / Speed Post / Courier only and the envelope containing the application should be superscribed clearly name of the post applied for.**

- vii. The candidate has to exhibit requisite documents / experience certificates which shall clearly establish his/her eligibility as per conditions as above, without which his/her candidature shall be rejected. The experience certificate of the Employer/s must clearly specify the period of incumbency, name of the post and nature of responsibility.
- viii. In case the marks obtained are in the form of CGPA, OGPA, DGPA, GPA, CPI etc., a certificate for conversion as applicable to percentage of marks shall be submitted at the time of submission of application form. Certification towards AICTE / UGC recognition of Institutions / Universities shall also be submitted at the time of submission of application form, wherever applicable, without which the application shall not be considered & shall be rejected.
- ix. Candidates who are over aged, under qualified, not having requisite percentage of marks, not having requisite experience etc. need not apply.
- x. Incomplete application in any form will be rejected. Non submission of certificate/documents along with the online application shall be liable for rejection.
- xi. If any candidate is found to have suppressed any material information or furnished false information / documents, his/her case shall not be considered for the post applied for and in case already engaged on the basis of the said information / documents, his / her service shall be terminated from the Society forthwith. Candidates who have been disengaged earlier from the OSH&FW Society on administrative ground such as disobedience / poor performances / misbehavior / criminal activity etc. are not eligible to apply.
- xii. This office will not be held responsible for any postal delay. No application will be entertained after dtd. 12.11.2024 (5.30 P.M.). No personal correspondence / queries will be entertained. All communication will be made through E-mail / official website.**
- xiii. The candidates securing 50% and more marks in Final Panel Merit list shall be kept in the Panel with the validity of 01 year from the date of its approval. The panel for above positions shall also remain valid for similar post/s in other programmes under NHM ambit with same educational qualification and same remuneration, as will be decided by the Society.
- xiv. Number of vacancies / remuneration as mentioned under this advertisement may vary at the time of actual engagement.
- xv. The authority reserves the right to modify or cancel the recruitment criteria of all the positions/ applications at any stage of recruitment process without assigning any reason thereof.
- xvi. The result will be published in the official website of NHM, Odisha.

Sd/-

**Mission Director, NHM,  
Member Secretary, OSH&FWS, Odisha.**

Sl. No.	Name of the Position	Selection Procedure (Advt. No. 27/24)
01	State Cold Chain Manager	<p><b>Selection Procedure-</b> Application Invitation (Written Test and Viva-voce Test)  All the eligible applicants, fulfilling the eligibility criteria shall be called for Written Test. A list of candidates securing 50% and more marks in Written Test shall be prepared. From amongst the said list, 10 times of number of vacancies from the top of the merit list of Written Test shall be called for Viva voce Test. However, the final merit list shall be prepared by adding the marks secured in two stages i.e. Written Test and Viva-voce Test marks. The candidates securing 50% and more marks in Final Merit list shall be kept in the Panel with the validity of 01 year from the date of its approval.</p>
02	Regional Vaccine & Cold Chain Manager	<p><b>Selection Procedure:-</b> Application Invitation (Written Test and Viva-voce Test)  All the eligible applicants, fulfilling the eligibility criteria shall be called for Written Test. A list of candidates securing 50% and more marks in Written Test shall be prepared. From amongst the said list, 10 times of number of vacancies from the top of the merit list of Written Test shall be called for Viva voce Test. However, the final merit list shall be prepared by adding the marks secured in two stages i.e. Written Test and Viva-voce Test marks. The candidates securing 50% and more marks in Final Merit list shall be kept in the Panel with the validity of 01 year from the date of its approval.</p>



## **Regional Vaccine & Cold Chain Manager**

### **1. PURPOSE OF ASSIGNMENT:**

The RVCCM should support State Cold Chain Officer and State Vaccine Logistic Manager in Vaccine Logistic and cold chain planning, training and monitoring. The RVCCM shall improve the Vaccine Logistic and Cold chain management system of the RVS service area through better Planning, Training, Monitoring and appropriate utilization of Vaccine Logistic and cold chain fund.

### **2. MAJOR TASKS TO BE ACCOMPLISHED:**

- a) Support State CCO and State VLM for coordination with State and District for appropriate vaccine supply and strengthening supply chain logistics.
- b) Manage the Regional Vaccine store: Plan appropriate vaccine distribution from RVS to Respective DVS. Maintain computerized record of Vaccine received from Gol and issued to RVS by the state store through the online OVLMS.
- c) To visit all DVS in every Quarter to assess gaps of supply chain logistics and correct the gaps.
- d) Visit all ILR points in the RVS area every quarter for monitoring and supportive supervision.
- e) Regular & timely updation in OVLMS +.
- f) Supervise, monitor and provide on the Job training to the field staffs: Cold chain Technicians and Vaccine handlers.
  - Random field visit to monitor field activities
  - Regular contact with the field teams for clarifying any doubts and reporting on the field activity.
  - Maintain Data base of Preventive maintenance.
- g) Monitor and supervise District Vaccine Logistic Management.
  - Random checks of District and Block vaccine stores and provides supportive supervision (Stock registers, issue registers and pass books to be checked)
  - Maintain Data base of Vaccine and Logistic flow and support RIMS implementation in the districts.
- h) Facilitate District level training of all Vaccine Handlers.
- i) Support State CCO for Cold chain planning, Monitoring, Training and Budgeting for the RVS areas as well as for the district and state level and provide the UC and SOE for cold chain funds and quarterly training reports.
- j) Facilitate yearly VMAT assessment of Cold chain and Vaccine logistic.
- k) Assist the CH Manager in preparing/ updating the RI microplan annually.
- l) Analyzing the data and preparing vaccine logistic and cold chain management report.
- m) Support State CCO for Organizing Quarterly review at regional level and Annual review of Cold Chain Mechanics and Vaccine Handlers.
- n) Analyzing the data and preparing cold chain report.
- o) Ensure phase out plan of all CFC equipments in the RVS area and submit requirement for non CFC equipment for replacement and expansion.
- p) Ensure disposal/ auction of condemned cold chain equipments as per guidelines and submit the report to the State CCO.
- q) Assist the district in preparing the AVDS plan and ensure disposal of immunization waste as per CPCB norms.

### **3. OUTCOMES:**

- a) Establish a smooth system of vaccine delivery from the state to the districts.
- b) Regular & Correct timely updation of OVLMS +.
- c) Online management of vaccines and logistics done.
- d) Annual cold chain inventory and cold chain maintenance ensured.

### **4. DELIVERABLES:**

- a) Advance monthly tour report and completed monthly activity report to the State CCO and VLM including all supportive supervision formats used.
- b) Monthly and annual cold chain report mentioning DT, RT and Sickness Report and preventive maintenance.

Monthly, quarterly and annual report on vaccine and logistics (AD syringe, immunization card, tally sheets, vaccine registers) utilization, requirement and closing balance (consolidated for all ILR points, BVS and DVS).

## **TOR OF STATE COLD CHAIN MANAGER**

### **1. PURPOSE OF ASSIGNMENT:**

To support state Cold chain Officer in cold chain, planning, training and monitoring and to improve the cold chain management system of the state through better Planning, Training, Monitoring and appropriate utilization of Cold chain budget .

### **2. DUTY STATION:**

Bhubaneswar, Orissa

### **3. SUPERVISORS:**

- a) State Immunization Officer
- b) State Cold Chain Officer
- c) State RI Manager

### **4. MAJOR TASKS TO BE ACCOMPLISHED:**

- a) To visit and assess 8 RVS (WICs/ WIF) in Orissa every Quarter.
- b) Supervise and monitor the field teams
  - Random field visit to monitor field activities
  - Regular contact with the field teams for clarifying any doubts and reporting on the field activity
- c) Monitor and supervise District Cold chain Technicians
  - Random checks of District and Block vaccine stores and provides supportive supervision.
  - Maintain Data base of Preventative maintenance
- d) Support State CCO for Organizing Quarterly review at regional level and Annual review of Cold Chain Mechanics and Vaccine Handlers.
- e) Facilitate District level training of all Vaccine Handlers.
- f) Support State CCO for Cold chain planning, Monitoring, Training and Budgeting at state and District level and prepare annual inventory of cold chain equipments for the state.
- g) Facilitate yearly VMAT assessment of Cold chain and Vaccine logistic.
- h) Analyzing the data and preparing cold chain report along with action plan for rectifying gaps identified.
- i) Give Cold chain status input to state Computer Asst for preparing RIMS report.

### **5. OUTCOMES:**

- a) DF/ILRs Breakdown Time and Response Time reduced to 10 days and 2 days respectively in the state ( RIMS report )
- b) 30 Cold chain Technicians trained and skills upgraded.
- c) No vaccine found freezing or with unusable VVM or in expiry period at the State, RVS, DVS and ILR point.
- d) All 30 districts will have block wise updated cold chain status report with duration of electricity.
- e) Two biannual review meeting of cold chain technicians conducted, minutes shared and action taken.
- f) Conduct annual EVSM and VMAT study with support of State CCO.
- g) Increase the preventive maintenance rate of the cold chain equipment to 60%.

### **6. DELIVERABLES:**

- a) Monthly cold chain status regularly updated in RIMS.
- b) Annual preventive maintenance report submitted to State CCO.
- c) Quarterly progress report on cold chain planning, training and fund utilization with UC and SOE submitted to the State CCO.