

## Detail of the post under NPCA/ECRICC Project

No .	Name/Number of the post	Essential qualification	Desirable	Monthly remuneration	Maximum age limit on the date of interview
1	JRF (NPCA)  No. of post: 1	M.Sc. Biotechnology/Microbiology/ with 60 % marks	Minimum 01 years of laboratory experience in DNA extraction, PCR, sequence analysis	20000/- consolidated	28 years
2	JRF (NPCA)  No. of post: 1	M.Sc. Botany with 55 % marks	Minimum 01 years of field experience in plant identification, inventorization from coastal sites	20000/- consolidated	32 years
3	JRF (ECRICC)  No. of post: 1	M.Sc Marine Biology/ Botany with 60 % marks	Minimum 01 years of field experience in coastal biodiversity analysis , phytoplankton identification, macrophyte survey	20000/- consolidated	28 years
4	Field Assistant (ECRICC)  No. of post: 1	B.Sc. Biology 55% marks	Minimum 01 years of laboratory or field experience	12000/- consolidated	28 years

**Note: Please bring the filled application form during interview along with supporting Xerox copies of certificates and other credentials**

## Terms and condition for appointment of JRF

The appointment of JRF would be done under following terms and conditions

1. The headquarter would be at Wetland Research & Training Center (WRTC), Chandraput (Near Balugaon), Khurda district and you will work under the supervision of Senior Scientist, WRTC, Chilika Development Authority.
2. The engagement is purely temporary and co-terminates with the duration of the Project or the availability of fund or as per the actual work requirement within the project whichever is earlier as deemed appropriate by the Chief Executive CDA.
3. Initially the engagement as JRF will be on provisional basis subject to the verification of original documents at the time of joining as detailed below
  - i. Educational qualifications, experience, date of birth, and other credentials as claimed in the application form
  - ii. Medical Certificate issued by medical officer not below the rank of Assistant Surgeon in support of physical fitness.
  - iii. Character certificate issued by two gazetted officers.
  - iv. Relieve order, clearance certificate from previous employer, if employed.
4. JRF will work anywhere within the jurisdiction of Chilika Development Authority, as and when required by the Authority. JRF will participate in field sampling and laboratory work on day to day basis as directed by the Senior Scientist.
5. This engagement as JRF does not confer any right to a regular appointment at any time in the PSU or any other State Governments Organizations: the engagement is purely temporary in nature and shall not invite any legal recourse now or in the future.
6. The travel expenses (in actual) related to the project assignments would be reimbursed by Chilika Development Authority as per the Budget provision of the project and guidelines of the State Govt.
7. The appointment as JRF will be on consolidated remuneration of 20000/- (Rs Twenty thousand only) per month. No other allowance or benefit of facility will be granted. The JRF will not be entitled to any type of group life and medical insurances.
8. JRF will submit work progress report every month and the remuneration will be released only on recommendation of the Senior Scientist.
9. In the event of unauthorized absence beyond a period of three (03) days or any other misconduct shall render the JRF liable for immediate disengagement. The expression misconduct would mean improper or unprofessional behavior, bad management, misbehavior etc. Whether an act is misconduct or not would be construed by Chief Executive at his discretion and appropriate committee constituted in this regard.
10. All materials/ data/ assets produced or acquired under the terms of appointment- such as written, graphics, films, magnetic tapes or other materials shall remain the property of the Chilika Development Authority.
11. JRF would be entitled for 12 days of casual leave during a calendar year. The casual leave shall only be availed with prior written permission from the supervising officer.
12. No data, outcome of the research project in any form would be published or utilized without the prior written permission of Chief Executive, Chilika Development Authority.
13. The offer of JRF position shall not confer any right to seek absorption into CDA Cadre, on termination of the project.

14. The JRF will be held personally responsible for any loss sustained by the project through fraud or negligence on his/her part.
15. Neither the CDA nor the State Government of Orissa shall be liable for any compensation towards sickness and injury during the period of the contract.
16. Upon termination of the project or funding whichever is earlier, JRF will be liable to hand over all the assets and records of the project in his possession to the Chief Executive or any officer authorized by him.
17. The Chief Executive, CDA reserves the right to terminate/discontinue you without notice or assigning any reasons whatsoever.
  - i) If you are found to be negligent in duty/job assignments or guilty of misconduct, or in disciplinary activities or
  - ii) If the performance is found to fall short of the desired standards or
  - iii) Any other reason, which affect the ongoing research project.

-----

## Terms and condition for appointment of Field Assistant

The appointment of Field Assistant would be done under following terms of reference

18. The headquarter would be at Wetland Research & Training Center (WRTC), Chandraput (Near Balugaon), Khurda district and you will work under the supervision of Senior Scientist, WRTC, Chilika Development Authority.
19. The engagement is purely temporary and co-terminates with the duration of the Project or the availability of fund or as per the actual work requirement within the project whichever is earlier as deemed appropriate by the Chief Executive CDA.
20. Initially the engagement as Field Assistant will be on provisional basis subject to the verification of original documents at the time of joining as detailed below
  - i. Educational qualifications, experience, date of birth, and other credentials as claimed in the application form
  - ii. Medical Certificate issued by medical officer not below the rank of Assistant Surgeon in support of physical fitness.
  - iii. Character certificate issued by two gazetted officers.
  - iv. Relieve order, clearance certificate from previous employer, if employed.
21. Field Assistant will work anywhere within the jurisdiction of Chilika Development Authority, as and when required by the Authority. Field Assistant will participate in field sampling and laboratory work on day to day basis as directed by Senior Scientist.
22. This engagement as Field Assistant does not confer any right to a regular appointment at any time in the PSU or any other State Governments Organizations: the engagement is purely temporary in nature and shall not invite any legal recourse now or in the future.
23. The travel expenses (in actual) related to the project assignments would be reimbursed by Chilika Development Authority as per the Budget provision of the project and guidelines of the Govt.
24. The appointment as Field Assistant will be on consolidated remuneration of 12000/- (Rs Twelve thousand only) per month. No other allowance or benefit of facility will be granted. The Field Assistant will not be entitled to any type of group life and medical insurances.
25. Field Assistant will submit work progress report every month and the remuneration will be released only on recommendation of the Senior Scientist.
26. In the event of unauthorized absence beyond a period of three (03) days or any other misconduct shall render the Field Assistant liable for immediate disengagement. The expression misconduct would mean improper or unprofessional behavior, bad management, misbehavior etc. Whether an act is misconduct or not would be construed by Chief Executive at his discretion and appropriate committee constituted in this regard.
27. All materials/ data/ assets produced or acquired under the terms of appointment- such as written, graphics, films, magnetic tapes or other materials shall remain the property of the Chilika Development Authority.
28. Field Assistant would be entitled for 12 days of casual leave during a calendar year. The casual leave shall only be availed with prior written permission from the supervising officer.
29. No data, outcome of the research project in any form would be published or utilized without the prior written permission of Chief Executive, Chilika Development Authority.
30. The offer of Field Assistant position shall not confer any right to seek absorption into CDA Cadre, on termination of the project.
31. The Field Assistant will be held personally responsible for any loss sustained by the project through fraud or negligence on his/her part.

32. Neither the CDA nor the State Government of Orissa shall be liable for any compensation towards sickness and injury during the period of the contract.
  33. Upon termination of the project or funding whichever is earlier, Field Assistant will be liable to hand over all the assets and records of the project in his possession to the Chief Executive or any officer authorized by him.
  34. The Chief Executive, CDA reserves the right to terminate/discontinue you without notice or assigning any reasons whatsoever.
    - iv) If you are found to be negligent in duty/job assignments or guilty of misconduct, or in disciplinary activities or
    - v) If the performance is found to fall short of the desired standards or
    - vi) Any other reason, which affect the ongoing research project.
-