



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R - Central Institute of Freshwater Aquaculture
कौशल्यांग / KAUSALYAGANG, भुवनेश्वर / BHUBANESWAR-751002



F. No. 18(41)/NP/PKS/2022/Estt.I

Date: 16-06-2022

WALK-IN-INTERVIEW

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications, only for Indian Citizens, through online mode for engagement of **1(one) Research Associate (RA) 03 (three) nos. of Young Professional-II and 1(one) Laboratory Assistant**, purely on contractual basis to work under ICAR-National Professor Scheme entitled 'Multifaceted approaches towards prevention/control of argulosis in carp farming with special reference to development of novel vaccine' candidate(s)' at ICAR-CIFA, Bhubaneswar as per details given below:

S l N o	Details position	Emoluments	Essential/ Desirable Qualifications	Age limit as on the closing date of the applications	Critical date
1.	1 (one) Research Associate (RA) Project Duration: Up to March 2027 Length of appointment/engagement: As per ICAR guidelines	Rs. 54,000/- per month + HRA (for Ph.D) Or Rs. 49,000/- per month + HRA (for Master Degree holders)	Essential qualifications: Ph.D (Zoology/Microbiology/ /Immunology/Biotechnology/ Biochemistry) Or M. Sc in above discipline with minimum 4 years / 5 years of Bachelor's degree having 1st division or 60% marks or equivalent overall grade point average, with at least three years of research experience as evidenced from Fellowship/ Associateship/ Training/other engagements as circulated vide F. No. 2-9/2012-HRD dated 25.04.2014 and one research paper in Science Citation Index (SCI) /NAAS rated (≥ 4.0) journal as per OM SR/S9/Z-09/2018 of DST dated 30.01.2019 and ICAR circular no Ag.Edn/6/27/2014/HRD/ 30.07.2019. Desirable: Experience in protein expression & purification, RACE, and bioinformatics tools as evidenced from publications	(Age limit: 40 years for men and 45 years for women candidates on the date of interview Relaxation of age to the SC/ST/OBC and PH candidates will be as per the rules	(a).Closing Date and the time for submission of online applications- 26th June 2022 by 17.00 Hrs. (b) Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.
2.	03 (three) nos. of Young Professional-II	Rs. 35,000/- p.m. consolidated	Essential qualifications : M.F.Sc/M.Sc in Zoology/Life science/Microbiology/Biotechnology/Bioinformatics from a recognized University Desirable:	The lower age and upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per	

			Work experience in Microbiology/molecular biology/parasitology/bioinformatics as evidenced from publication; completion of Pre-PhD course work	rules	
3.	Laboratory Assistant	Rs 20,000/- p.m. consolidated	M.F.Sc/M.Sc in Zoology/Life science/Microbiology/Biotechnology/Bioinformatics from a recognized University.	The lower age and upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules	

Interested candidates may visit institute website: <http://www.cifa.nic.in> for filling the details and submit his/ her application (as per format given at **Annexure-V**) by **26th June 2022 by 17.00 Hrs.** For detailed instructions regarding how to apply, please see **Annexure-IV**.

1. The place of posting will be at ICAR-CIFA, Bhubaneswar, Odisha but the RA, YP-II and Laboratory assistant is likely to visit different fish farms/ aquaculture zones located in various parts of INDIA.
2. **The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
3. The selected candidate may also be required to travel, as per requirement of the work.
4. No TA/DA will be paid for attending the interview.
5. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
6. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
7. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
8. The selected candidate may have to join immediately.
9. The Director/ PI/ Competent Authority ICAR-CIFA reserve the right to cancel the recruitment process.
10. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
11. **The details of short listed candidates will be placed on the ICAR-CIFA website and communication for attending interview either personally at ICAR-CIFA, Kausalyaganga, Bhubaneswar, Odisha or a web-link of video conferencing to attend the interview will be sent to them through e-mail in advance.**

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates for Research Associate (RA)

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1. Eligibility Criteria:

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: Age limit: 40 years for men and 45 years for women candidates on the date of interview
Relaxation of age to the SC/ST/OBC and PH candidates will be as per the rules

c. Essential Educational Qualifications for the Research Associate (RA)

Ph.D (Zoology/Microbiology/Immunology/Biotechnology/Biochemistry)

Or

M. Sc in above discipline with minimum 4 years / 5 years of Bachelor's degree having 1st division or 60% marks or equivalent overall grade point average, with at least three years of research experience as evidenced from Fellowship/ Associateship/ Training/other engagements as circulated vide F. No. 2-9/2012-HRD dated 25.04.2014 and one research paper in Science Citation Index (SCI) /NAAS rated (≥ 4.0) journal as per OM SR/S9/Z-09/2018 of DST dated 30.01.2019 and ICAR circular no Ag.Edn/6/27/2014/HRD/ 30.07.2019.

2. Evaluation method:

For Ph. D

Criteria	Educational Qualification						Personal Interview	Total
Total marks	60 Marks						40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Ph.D	Publications		
	(I)	(II)	(III)	(IV)	(V)	(VI)		
Maximum marks	10	10	10	10	10	10		

or

For M.Sc

Criteria	Educational Qualification						Personal Interview	Total
Total marks	60 Marks						40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	M. Sc with three years of research experience	Publications		
	(I)	(II)	(III)	(IV)	(V)	(VI)		
Maximum marks	10	10	10	10	10	10		

***For claiming Research / Work Experience valid experience certificate is essential**

2.1. Essential Educational (Academic) Qualification : 60 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and up to 100% or OGPA >9.0 and up to 10.0 or Grade-A1	Ten (10)
Marks >80 and up to 90% or OGPA >8.0 and up to 9.0 or Grade-A2	Eight (8)
Marks >70 and up to 80% or OGPA >7.0 and up to 8.0 or Grade-B1	Six (6)
Marks >60 and up to 70% or OGPA >6.0 and up to 7.0 or Grade-B2	Five (5)
Marks >50 and up to 60% or OGPA >5.0 and up to 6.0 or Grade-C1	Four (4)
Marks >40 and up to 50% or OGPA >4.0 and up to 5.0 or Grade-C2	Three (3)
Marks from 30 and upto 40% or OGPA from 3.0 and up to 4.0 or Grade-D1	Two (2)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

*Candidates having only the CGPA/OGPA in their mark-sheet /transcript, the conversion formula of CGPA/OGPA to percentage of marks or division as adopted by the University /Board needs to be enclosed with the respective transcript/mark sheet, or else the decision in this regard made by the competent authority of the ICAR-CIFA will be treated as final.

2.2. Publication

1.0 score for the first author and corresponding author, 0.50 score each for rest of the authors for each paper having Clarivate-WoS international impact factor of the published research article. The international impact factor of the Journal will be multiplied with author score to get the final mark for each article published.

3. Personal Interview : 40 marks

Note:

1. Only 10 numbers of candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational qualifications criteria as mentioned under Column I to IV of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and top 10 numbers of candidates in the merit list will be shortlisted. If any or few or all of the first 10 numbers of shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates in required number positioned at Sl. No. 11 onwards in the said merit list may be given opportunity to attend the interview
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

A. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in r/o column No. I to V are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. IV and V will be ranked higher.

B. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher

Evaluation criteria for shortlisting and final selection of the candidates for Young Professional-II

1. Eligibility Criteria:

- a. Nationality:** The candidate must be a citizen of India.
- b. Age Limit:** The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.
- c. Essential Educational Qualifications for the Young Professional-II:** M.F.Sc/M.Sc in Zoology/Life science/Microbiology/Biotechnology/Bioinformatics from a recognized University

2. Evaluation method:

Criteria	Educational Qualification				Personal Interview	Total
Total marks	60 Marks				40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation		
	(I)	(II)	(III)	(IV)		
Maximum marks	15	15	15	15		

2.1. Essential Educational (Academic) Qualification : 60 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and up to 100% or OGPA >9.0 and up to 10.0 or Grade-A1	Fifteen (15)
Marks >80 and up to 90% or OGPA >8.0 and up to 9.0 or Grade-A2	Thirteen (13)
Marks >70 and up to 80% or OGPA >7.0 and up to 8.0 or Grade-B1	Eleven (11)
Marks >60 and up to 70% or OGPA >6.0 and up to 7.0 or Grade-B2	Nine (9)
Marks >50 and up to 60% or OGPA >5.0 and up to 6.0 or Grade-C1	Seven (7)
Marks >40 and up to 50% or OGPA >4.0 and up to 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and up to 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

*Candidates having only the CGPA/OGPA in their mark-sheet /transcript, the conversion formula of CGPA/OGPA to percentage of marks or division as adopted by the University /Board needs to be enclosed with the respective transcript/mark sheet, or else the decision in this regard made by the competent authority of the ICAR-CIFA will be treated as final.

4. Personal Interview : 40 marks

Note:

1. Only 30 numbers of candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational qualifications criteria as mentioned under Column I to IV of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and top 10 numbers of candidates in the merit list will be shortlisted. If any or few or all of the first 10 numbers of shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates in required number positioned at Sl. No. 31 onwards in the said merit list may be given opportunity to attend the interview
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

C. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in r/o column No. I to IV are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. III and IV will be ranked higher.

D. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.

Evaluation criteria for shortlisting and final selection of the candidates for Laboratory Assistant

1. Eligibility Criteria:

- a. Nationality:** The candidate must be a citizen of India.
- b. Age Limit:** The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.
- c. Essential Educational Qualifications for the Laboratory Assistant:** M.F.Sc/M.Sc in Zoology/Life science/Microbiology/Biotechnology/Bioinformatics from a recognized University.

2. Evaluation method:

Criteria	Educational Qualification				Personal Interview	Total
Total marks	60 Marks				40 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation		
	(I)	(II)	(III)	(IV)		
Maximum marks	15	15	15	15		

2.1. Essential Educational (Academic) Qualification : 60 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and up to 100% or OGPA >9.0 and up to 10.0 or Grade-A1	Fifteen (15)
Marks >80 and up to 90% or OGPA >8.0 and up to 9.0 or Grade-A2	Thirteen (13)
Marks >70 and up to 80% or OGPA >7.0 and up to 8.0 or Grade-B1	Eleven (11)
Marks >60 and up to 70% or OGPA >6.0 and up to 7.0 or Grade-B2	Nine (9)
Marks >50 and up to 60% or OGPA >5.0 and up to 6.0 or Grade-C1	Seven (7)
Marks >40 and up to 50% or OGPA >4.0 and up to 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and up to 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

*Candidates having only the CGPA/OGPA in their mark-sheet /transcript, the conversion formula of CGPA/OGPA to percentage of marks or division as adopted by the University /Board needs to be enclosed with the respective transcript/mark sheet, or else the decision in this regard made by the competent authority of the ICAR-CIFA will be treated as final.

5. Personal Interview : 40 marks

Note:

3. Only 10 numbers of candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational qualifications criteria as mentioned under Column I to IV of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and top 10 numbers of candidates in the merit list will be shortlisted. If any or few or all of the first 10 numbers of shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates in required number positioned at Sl. No. 11 onwards in the said merit list may be given opportunity to attend the interview
4. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

E. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in r/o column No. I to IV are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. III and IV will be ranked higher.

F. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV while short listing the candidates, will be ranked higher.

INSTRUCTIONS FOR APPLYING (ONLINE)

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.cifa.nic.in> and visit the “**Job Opportunities**” tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single “pdf” format file:
 - a. Duly filled and signed application format as given in **Annexure-V**
 - b. Matriculation certificate & marks sheet
 - c. Intermediate marksheet
 - d. Graduation Marksheet
 - e. Post-Graduation Certificate and Mark sheet
 - f. Ph.D certificate
 - g. Research experience certificate (If applicable)
 - h. Copy of NET/GATE/other national level examinations certificate
 - i. Caste/ Category certificate in case of SC/ ST/ OBC & Divyaang applicants
 - j. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
 - k. Copy of first page of each published article, if any
 - l. Any other relevant document as desired by the applicant.

Note: all the above said documents as indicated above may be scanned preferably in multicolour in a single pdf file and the file may be saved with a file name in the given format i.e.,

<FIRSTNAME>_<LASTNAME>_RA_NP.pdf

<FIRSTNAME>_<LASTNAME>_ YP II_NP.pdf

<FIRSTNAME>_<LASTNAME>_ LA_NP.pdf

4. After doing the needful as Sl. No. 2 & 3 above, the said PDF document/s must be sent through email on the email id – “nr1ffdfhmd@gmail.com” well before the closing date and time for the submission of application.
5. **The submission of online forms and sending the pdf document to given email address both are mandatory. Failing in any one of the two will result in rejection of application/ candidature.**
6. Applicants are required to check the institute website <http://www.cifa.nic.in> from time to time for any updated information.

Application Form

Recent passport size color photograph

Application for the post of: 1(one) Research Associate (RA), 03 (three) nos. of Young Professional-II and 1(one) Laboratory Assistant , under ICAR-National Professor Project entitled 'Multifaceted approaches towards prevention/control of argulosis in carp farming with special reference to development of novel vaccine candidate(s)'		
1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on the closing date of application	
6	Sex	
7	Marital Status	
8	Address with pin code	
	a. Permanent address	
	b. Address for communication	
9	Mobile Number	
	WhatsApp Number	
10	Email ID	
	Skype ID (If available)	
	Research gate ID (If available)	
	ORCID ID (If available)	
11	Whether belongs to SC/ST/OBC/Divyang (Attach proof)	

Details of Educational Qualification from 10th onwards (Attach attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks	Marks Obtained	Percentage

- Title of M.Sc. Dissertation:
- Title of Ph.D thesis
- Proof on NET/GATE other National level examination:

12 Details of experience (include experience of one year and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience (Yrs)

13 No objection certificate form present employer

14 Additional Information, if any

15 Self-assessment scoring

	10 th	12 th	Graduation	Post-Graduation	Ph.D	Post-Graduation with three years' experience	Publications
Self-scoring							
Total marks							

16 Self-declaration regarding truthfulness in application

DECLARATION

I hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

Signature
Full name of the candidate