



Advt. No.01/2022

Date: 05.05.2022

GRIDCO Limited (GRIDCO), a wholly owned Government of Odisha Undertaking is engaged in the business of Bulk Purchase of electricity from various generators located inside & outside Odisha and supply the Power in bulk to Distribution Companies inside the State & trade the surplus power to outside the states. It is also a Deemed Trading Licensee under 5th Provision to Section 14 of the Electricity Act, 2003. Considering the vital position that GRIDCO plays in respect of power supply to the State, the Government of Odisha has notified GRIDCO as the “State Designated Entity” (SDE) for execution of Power Purchase Agreements (PPAs) with generating companies for purchase of power on behalf of the State of Odisha.

The Corporation invites application from the eligible employees of Central Govt./ State Govt./ CPSEs/ State PSUs/ Power Sector Utilities for the following posts on deputation basis for its Corporate Office at Bhubaneswar.

A. QUALIFICATION:

SL. NO.	NAME OF THE POSTS	NO.OF VACANCY	QUALIFICATION
1	Dy.General Manager (Elect.) / Asst. General Manager (Elect.)/ Manager (Elect.)	5	Degree in Electrical / Electrical & Electronics Engineering with at least 60% marks in aggregate from a recognized University / Institution or Passing of Section-A & B of IE (India) in relevant discipline with minimum 50% marks in aggregate
2	Dy.General Manager (Finance) / Asst. General Manager (Finance)/ Manager (Finance)	4	Degree with passing of the Final Examination of the Institute of Chartered Accountants of India/Institute of Cost Accountants of India.
3	Asst. General Manager (Law) / Manager (Law)	1	Graduate with Degree in Law
4	Asst. General Manager (PR) / Manager(PR)	1	Graduate with two years PG Diploma in journalism and Mass Communication.

B. POST QUALIFICATION EXPERIENCE:

SL. NO.	POST / GRADE	MAXIMUM AGE LIMIT (YEARS) AS ON 1.4.2022	YEARS OF POST QUALIFICATION RELEVANT EXPERIENCE AT EXECUTIVE LEVEL
1	Dy.General Manager (E-7)	48 years	The candidate should have minimum 15 years of post-qualification relevant experience including minimum 1 year of experience in next lower scale and weightage shall be given to Power sector Experiences.
2	Asst. General Manager (E-6)	45 years	The candidate should have minimum 12 years of post-qualification relevant experience including minimum 1 year of experience in next lower scale and weightage shall be given to Power sector Experiences.
3	Manager (E-5)	42 years	The candidate should have minimum 09 years of post-qualification relevant experience including minimum 1 year of experience in next lower scale and weightage shall be given to Power sector Experiences.

For deserving candidates with exceptional merit, the above criteria may be relaxed with approval of Competent authority.

C. SCALE OF PAY:

SL. NO.	POSTS / GRADE	SCALE OF PAY
1	Dy.General Manager (E-7)	Rs. 78800 – Rs.209200 (Level EE 4 of Pay Matrix)
2	Asst. General Manager (E-6)	Rs. 67700 –Rs.208700 (Level EE 3 of Pay Matrix)
3	Manager (E-5)	Rs. 67700 –Rs.208700 (Level EE 3 of Pay Matrix)

Besides the above Basic Pay, the candidates will be entitled to DA, HRA, Medical Allowance, Conveyance Allowance etc. as admissible to him/her under the rules of the parent organisation or as per rules of GRIDCO as per the option. Option once exercised shall be treated as final. Pay protection of the candidates shall be given.

D. TENURE OF DEPUTATION :

The duration of deputation will be two years at the first instance and extendable up to a maximum of seven years at any one instance. The terms & conditions of such deputation shall be as per the GRIDCO Officers Service Regulation.

E. SELECTION PROCEDURE:

The applicant fulfilling the eligibility criteria & other conditions shall be shortlisted & invited for personal interview for final selection. They are required to produce original certificates towards proof of age, essential qualification and marks for the purpose of verification prior to personal interview. Mere appearance in the interview will not confer right of selection or being offered the appointment. No TA will be paid to any candidate for appearing in interview/ selection process.

F. GENERAL TERMS & CONDITIONS:

- The decision of management will be final and binding on all matters relating to eligibility, acceptance or rejection of the application, selection of candidate, cancellation of Selection process etc. No enquiry/ correspondence will be entertained in this regard.
- Management reserves the right to select the deserved candidates for the relevant positions fulfilling the requisite eligibility criteria.
- At any stage of selection process if it is found that the candidate has furnished false and incorrect information and/or is not fulfilling the eligibility norms or has suppressed any material fact(s), then the candidature of the candidate is liable to be cancelled. If any of the shortcomings are detected even after appointment, his/her deputation terms are liable to be terminated without any notice & he/ she will be reverted back to the parent organisation.
- The contribution on account of Provident fund, leave salary, Group Insurance and Pension will be paid by GRIDCO at the rates as intimated by the Parent organisation and accepted by the Corporation, as per rules. All the contributions to which he/she contributes may be recovered from his/her salary and remitted to the designated Officer of the parent organisation every month.
- For journeys in connection with his/her duties in GRIDCO, the Traveling Allowance Rules of GRIDCO will apply to him/her.
- He/ She will be entitled to the medical facilities as admissible to him/her under the rules of the parent organisation or as per rules of GRIDCO as per the option. Option once exercised shall be treated as final.
- He/she will be entitled to TA and joining time both at joining the post on deputation and on reversion there from to the parent organisation under the rules of the Corporation. The expenditure on this account will be borne by the Corporation.
- Leave rules of GRIDCO shall be applicable.
- In case of unsatisfactory performance or as and when a situation arises for premature reversal to the Parent organization of the deputationist, his/her services could be returned by GRIDCO even before the end of scheduled deputation period.
- The period of deputation will begin from the date of relieving in the parent organization/department and end on the date of taking over charge in the parent organization/department after reversion from deputation.

- He/she will be entitled to Leave Travel Concession on the scale and conditions as applicable under the LTC rules of Parent Organisation.
- Over payment if any made by the Corporation will be recovered from him/her even after expiry of the term of Foreign Service.
- He/she will be liable to be posted in the Headquarters office at Bhubaneswar or any of the offices of GRIDCO in any part of the country.
- Pay fixation on deputation to GRIDCO will be as per GRIDCO pay fixation rules.
- Other terms & conditions of deputation not provided shall be governed by the rules of GRIDCO.

G. SUBMISSION OF APPLICATION:

Interested candidates fulfilling the eligibility criteria are required to forward their application in the prescribed Format (Annexure-I) along with the following documents through proper channel

1. CCR/EPAR of last five years
2. Vigilance / Disciplinary status Report
3. Passport size photograph (1no)
4. Attested copies of certificates in support of age, qualifications and experience
5. No Objection certificate from the present employer

The application in complete shape should reach by **31.05.2022** positively to the undersigned.

However, an advance copy may be sent directly by the candidates to save delay & produce the “**No Objection Certificate**” from the parent organisation at the time of Personal Interview, if called for.

Applications received beyond the last date and incomplete application shall not be considered.

**DGM (HRD), GRIDCO Ltd.,
A.W. Building, Bhoi Nagar,
Janpath, Bhubaneswar
Pin-751022**