

**ODISHA STAFF SELECTION COMMISSION**

Barrack No.1, Unit – V, Bhubaneswar – 751054

Advertisement No.IIE-38/2021/4334/OSSC; Date: 23.12.2021

RECRUITMENT FOR 02 POSTS OF PROGRAMMER AS INTIAL APPOINTEE UNDER ODISHA STAFF SELECTION COMMISSION, BHUBANESWAR, ODISHA.

POST CODE- (PRGR197)

Website: "www.osscc.gov.in"

1. IMPORTANT INSTRUCTIONS :

- Online Applications are invited from intending candidates to fill up 02 vacancies in the post of Programmer as initial appointee under Odisha Staff Selection Commission, Bhubaneswar, Odisha.

	Start Date	End Date
Online Registration	22.03.2022	22.04.2022
Online Payment of Examination Fee	22.03.2022	22.04.2022
Submission of Online Application	22.03.2022	30.04.2022
Mode of apply	Applications will be received in online mode only through the website www.osscc.gov.in .	

- The candidates who intend to apply for the post must go through this advertisement and ensure that they fulfil the eligibility criteria in all respect prescribed for the post in this advertisement and shall apply only through online mode. Applications received through any other mode shall not be entertained by the Commission.
- Candidates must register their valid Email Id & Mobile No while applying for the post through online and keep the same active till completion of the recruitment process to receive message from the Commission regarding this recruitment. The Commission shall not be responsible for any loss/ non receipt of message/information sent on the wrong /invalid e-mail address/ mobile number registered by the candidate in the online registration form.
- No hardcopy of online application/ documents to be sent to the Commission. The applicants are required to furnish the required original certificates/documents as listed at clause-7 of the advertisement at the time of certificate verification.
- Candidates applying for the post must have possessed B-Tech or B.E. in Computer Science/IT with 60% mark at B-Tech level. Candidates having MCA with 60% mark at MCA level are also eligible to apply for the post. They must have completed the required qualification from a recognized University incorporated by an Act of Central or State Legislature in India or other educational institutions established by an Act of Parliament by the date of submission of online application form.
- They must have minimum two years of experience in Programming, Database Management and conduct of recruitment examination/ Similar Job profile in Govt. Organisation/ Public Sector Organisation/ Semi Govt./ Reputed Private Organisation.
- The appointment for the post will be initially on contractual basis carrying a consolidated pay of Rs.25,300/- per month(for 1st year) as per Odisha Group-B Posts (Initial Appointee) Amendment Rules, 2021 notified vide Government in GA & PG Department Notification No. 28626/GEN dated 27.10.2021.
- In-service contractual employees in Government Offices, claiming benefits under the Contractual Appointment Rules-2013 will have to follow the advisory notice published vide No.3568/dtd.01.11.2019 available in the Commission's website.
- There is no reservation for special categories. However the candidates in the category of Ex-Serviceman/PwD (in the bench mark permanent Disability of HI & OL (Locomotor disability) may avail age relaxation to apply for the post.

- Candidate must not be below 21 Years and must not exceed 38 years of age as on 1st January 2021 to be eligible to apply for the post (refer to Clause-5 of this Advertisement) with usual age relaxation for reserved categories as per relevant rules of Govt. of Odisha in force.
- The applicants other than the category of SC, ST & PwD category have to pay a sum of Rs.200/- (Rupees two hundred) only as examination fee through online mode while filling up of the online application form using the Debit Card/Credit Card/UPI or any other method available in the on line application form to apply for the post.
- The candidate must submit correct data/ information in different fields in the online application form basing on which he/she will be allowed to appear the examination in different stages. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her online application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria prescribed for the post, his/her candidature for the examination will be cancelled forthwith and he may be debarred either temporarily or permanently from appearing any further recruitment examination conducted by the Commission.
- The Commission shall conduct the written examination with objective paper through CBRE(Computer Based Recruitment Examination) mode. If the Examination is conducted in multiple batches Commission will adopt normal process as per advisory Notice No. 2444/OSSC dt.02.09.2021 (available in the website of the Commission) for processing the result so as to offset the different level that may arise in such use of multiple set of question paper in the said exam.

2. How to apply:

- The applicants have to go through the detail advertisement before filling up the online application form.
- Aspirants have to apply online using the official website of the Commission "www.osscc.gov.in."
- All eligible candidates have to register themselves by clicking on "APPLY ONLINE" button in the Home Page of the Commission's website www.osscc.gov.in.
- Those candidates who are applying for the first time in OSSC application portal have to register for the post by clicking on "NEW USER" button shown on the screen. On submitting the registration form a User Id and Password will be generated.
- On clicking "New user" or "Registered User" instruction for filling up the Online Registration/ Re-registration and Application Forms shall appear on the computer screen. These instructions are to be read carefully before proceeding for filling up the Application Form for registration.
- Step by step procedure for registration/re-registration can be viewed by clicking on "Instruction to fill up Online Application". These instructions are to be read carefully before proceeding for filling up the Application Form.
- Pre-requisites for filling up Online Application Form**
 - Applicants should possess and maintain an E-mail Id and Mobile Number for accessing the OSSC web portal and to make Online Registration/Re-Registration and Application Form. **Candidates should keep those E-mail Id and Mobile Number (given during registration) active for all important communication till publication of the final result of this recruitment exam.**
 - Recent Passport size Colour Photograph of the Applicant, scanned in "jpg/jpeg" format between ranges of 20 kb to 100kb shall be kept handy for uploading during Registration for any post.
 - Full Specimen Signature & Left /Right Thumb Impression of the Applicant, scanned in "jpg/jpeg" format between ranges of 20 kb to 50kb shall be kept handy for uploading during Registration.
 - Applicant shall keep their Certificates, Mark sheets & other documents ready as per Clause-7 of the advertisement while filling in the details of the educational qualification & other claims during filing of Online Application Form.
 - Applicants should enter the Aadhar number in the appropriate field in the online application form.

- SC/ST/SEBC category candidates need to submit detail information of online Caste Certificate issued by competent Authority in the online application form. But if the valid online Caste Certificate issued by the competent Authority is not in possession with the candidate at the time of submission of the online application form, he/she must give self declaration in the format appended to the online application form.
- Candidates claiming age relaxation under PwD category from among the bench mark disability specified in N.B. of Clause-3 should have to upload the Scan copy of online PwD Certificate in document upload page(100 kb to 500kb).
- Applicants claiming age relaxation under "Ex-Serviceman" category need to upload any one of the Ex-Servicemen Documents i.e. **Discharge Certificate/ Identity card/ PPO (wherein the date of entry, date of discharge and period of service rendered in Defence Forces have been reflected)**. The scanned document must be in "Pdf" format between ranges of 100kb to 500 kb.
- **In-service contractual employees in Government Offices** claiming age relaxation up to 45 years (as on 01.01.2020) as per Govt. in G.A. Department Notification No.GAD-SC-Rules-0061-2013-1147/Gen dtd.17.01.2014 & Notification No.GADSC-Rules-0009-2013/32010/Gen dtd.12.11.2013 and who have completed minimum one year of continuous service prior to commencement of Odisha Group- B/ Group-C & D posts Contractual Appointment Rules, 2013 must possess the required certificate issued by the concerned employer in the proforma prescribed by the Commission vide Advisory Notice No.3568/OSSC dated 01.11.2019 available in the website of the Commission www.osscc.gov.in. They shall have to fill the detail information like Name of the Employer, Scheme of appointment, date of appointment, whether covered under Category-I/Category-II (as per clause-8 of Odisha Group-B/Group-C & D Contractual Appointment Rules-2013), FD Approval/Concurrence No. in the online application form and candidate has to produce the originals during Certificate Verification on the date of viva-voce-cum-Psychological test for consideration of his/her claim under Contractual in-service benefits.

Note: The candidate should ensure that the scanned Photograph and scan copy of full Specimen Signature, Left/Right Hand Thumb Impression and other relevant documents uploaded must be clearly identifiable/ visible, otherwise the registration and application shall be liable for rejection and no correspondence on this account shall be entertained.

Candidates must submit correct data /information in the Online Application Form basing on which the candidate shall be allowed to appear the examination. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her online application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria prescribed for the post, his/her candidature for the post will be cancelled forthwith.

3. **Vacancy position to be filled up & reservation :**

The category-wise break-up of the total no. of posts to be filled up by this recruitment is as follows:



3. (a) Vacancy Position:

Sl. No	Name of the post	No. of vacancies					Nos. of vacancies reserved for Special categories		
		SC	ST	SEBC	UR	Total	Ex-SM	Sports person	PwD
1	Programmer	Nil	Nil	Nil	02	02	Nil	Nil	Nil

Abbreviations: M-Men, W-Women, UR-Unreserved

NOTE:- ST- Scheduled Tribe,
SC-Scheduled Caste
SEBC-Socially & Educationally Backward Class,
UR- Un-Reserved.
Ex-SM-Ex-Serviceman
PwD- Person with Disability

N.B:- The numbers of vacant posts to be filled up on the basis of this recruitment process are subject to change at any time at the discretion of the Commission/Requisitioning Authority which be duly notified in the Commission's website. There is no vacancy for Ex-Servicemen & PwD candidates. However they may avail age relaxation to apply for the post. PwD candidates in category-I , Category-II Hearing Impairment (HI), & category-III Locomotory Disabilities (OL) shall only be eligible to apply for the post.

Physical Requirement

MF- Work performed by Manipulating (with fingers)
PP- Work performed by Pulling & Pushing
L- Work performed by Lifting
BN- Work performed by Bending
S- Work performed by Sitting (on bench & chair)
ST- Work performed by Standing
W- Work performed by Walking
SE- Work performed by Seeing
H- Work performed by Hearing & Speaking
RW- Work performed by Reading & Writing
C- Work performed by Communicating

4. **Remuneration & Condition of Service:**

The appointment will be initially as Initial Appointee basis carrying a consolidated pay of Rs.25,300/- per month (for 1st year) as per Odisha Group-B Posts (Initial Appointee) Amendment Rules, 2021 notified vide Government in GA & PG Department Notification No. 28626/GEN dated 27.10.2021. The Condition of Service shall be governed by Odisha Group-B Posts (Contractual Appointment) Rules, 2013 as per G.A. Department Notification No. 1147/Gen. dated 17.01.2014 and other Rules/Guidelines of Government inforce for initial appointments.

5. **Eligibility criteria for the posts.**

5(a) Age:

(i) The minimum age for the post is 21 years and the maximum age is 38 years as on 01.01.2021. The upper age limit is relaxable by 5 years in case of SC, ST, SEBC &

Women candidates, 10 years for PwD category candidates and by the total period of service rendered in Defence Service in case of Ex-Servicemen candidate. PwD candidate in the SC and ST category shall be entitled to cumulative age relaxation of 10 years over and above the normal relaxation specified for the category. However, a candidate can avail only one type of age relaxation as per rule. To be eligible, candidates not enjoying any age relaxation of upper age limit must **not born earlier than 2nd January 1983 and not later than 1st January 2000.**

(ii) **The Ex-Servicemen personnel having more than six months to be discharged from the forces as on the last date of registration of this online application form are not eligible to apply for the post.** However such candidates who are due to retire within six months from the last date of registration of this online application form are eligible to apply for the posts. But such candidates shall have to submit the discharge certificate before the Certificate Verification Board on the date of Viva-Voce Test for verification for considering their claims for age relaxation under Ex-Serviceman category. However, they must upload a certificate issued by the appropriate authority indicating there in the date of joining in Forces, date of discharge and total period of service rendered in defence forces to avail age relaxation and to check his eligibility to apply for the post.

(iii) The upper age limit is relaxable for in service contractual employees working in State Government offices of Odisha, engaged by the Government or through manpower service provider agencies who have completed at least one year of continuous service prior to commencement of Odisha Group-B/Group-C & Group-D posts (Contractual appointment) Rules, 2013 (Notification No.32010/Gen dated 12.11.2013 & Notification No.1147/Gen dated 17.01.2014 respectively). They must be less than 45 years as on 01.01.2021.

5.(b) Date of Birth recorded in the High School Certificate such as Board of Secondary Education of Odisha, Cuttack/ Central Board of Secondary Education, New Delhi/ Indian Council of Secondary Education, New Delhi or equivalent certificate issued by the concerned Board/ Council will only be acceptable to the Commission.

5.(c) Educational Qualification

(i) B.Tech or B.E in Computer Science/IT with 60% marks at B.Tech level or candidates having MCA with 60% mark at MCA level shall be eligible to apply for the post.

(ii) Candidate must have minimum two year of practical experience in Programming Data base management and conduct of recruitment Exam (Similar Job profile in Govt. Organisation/Public sector Undertaking/Semi Govt./Reputed Private Organisation).

Note:- The candidate must have possessed the required qualification and experience certificate as on or before the closing date of Online Application Form.

5.(d) General Eligibility Criteria

A candidate in order to be eligible for the posts/appearing at the competitive examination must be

(i) Nationality – Must be a citizen of India

(ii) Knowledge in Odia – He must be able to speak, read and write Odia and must have passed

(a) Middle School examination with Odia as a language subject; or

(b) Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or

- (c) Passed in Odia as language subject in the final examination of Class-VII or above from a school duly recognised by the Govt. of Odisha/ Central Government; or
(d) Passed a test in Odia in Middle English School Standard conducted by the School & Mass Education Department, Government of Odisha.

(iii) Marital Status – A candidate if married must not have more than one spouse living:

(iv) **Eligibility of Government Employees:** Government servants, whether temporary or permanent, are eligible to apply for the post provided they possess the requisite qualifications and are within the prescribed age limit. Such candidates should submit the NOC from the concerned appointing authority at the time of Certificate Verification on the date of Viva-voce Test.

6. **Examination Fees:**

- i. The candidates other than SC/ST/PwD category shall have to pay a non refundable examination fee of Rs.200/- (Rupees Two Hundred) only through online mode using Internet Banking/ Debit Card/Credit card or any other available Payment methods linked with the online application form. On clicking the payment option through any of the above option of payment the candidate will be redirected to Treasury Portal and the amount will be deducted from candidate Account and will be deposited in the Head of the " 0051-00-104-0047-02041-000". The Candidates are advised to keep with them a copy of the payment slip showing successful transaction of fees for future reference. SC, ST & PwD candidates are exempted from paying examination fee.
- ii. **Applications without payment of examination fees (except SC/ST/PwD category candidates) will be treated as incomplete and shall be liable for rejection.**

7. **Certificates / documents to be submitted at the time of certificate verification**

The certificates/documents as listed below need to be produced by the candidate in original along with a set of self-attested copies of the same and downloaded copy of online application form duly ink signed at the bottom of each page during certificate verification.

- (i) Copy of online application form.
(ii) HSC or equivalent pass certificate & mark sheet issued by any recognised Board/Council.
(iii) +2 or equivalent pass Certificate & Mark sheet.
(iv) BSC/BCA/BA with Math / Statistics or equivalent pass certificates mark sheet for candidates having MCA qualifications.
(v) B. Tech/B.E. in Computer Science/IT or MCA pass certificate & Mark sheet.
(vi) Candidates of SC/ST/SEBC category have to submit self attested photocopy of a valid caste certificate issued through online mode only by competent authority.
(vii) PwD candidates claiming age relaxation must submit online PwD certificate issued by UDID.
(viii) Candidates have to submit certificate of passing HSC examination with Odia as a compulsory subject, or in lieu thereof a certificate of passing a language test in Odia in final examination of Class-VII issued by Principal/Head Master or any Educational Institution duly recognised by Govt. of Odisha/ Central Govt. or other competent authority.
(ix) **Copy of e-receipt/transaction slip (except SC ,ST & PwD candidates) showing successful payment of Rs.200/- towards examination fees.**
(x) Candidates claiming age relaxation under Ex-servicemen category must submit Discharge certificate/ identity Card / P.P.O issued by the appropriate Authority wherein the Date of Entry, Date of Discharge & Period of Service rendered in Defence forces etc are mentioned.
(xi) In-Service contractual employees claiming age relaxation and contractual In-service benefits must submit a Certificate from employer in the proforma prescribed by the Commission vide the **Advisory Notice No.3568/OSSC dated 01.11.2019** available in the website of the Commission www.oss.gov.in. along with the copy of appointment order indicating there in the scheme of appointment etc.



- (xii) Self attested copy of any of the Identity card such as Voters I. Card/Pan Card/Pass Port/Aadhar Card/D.L. issued by any Government Authority with candidates' Photograph therein.

8. Plan of Examination:

The recruitment examination shall consist of the following stages.

Stages of Recruitment

Stage	Type of Exam.	Total marks	Duration	Remarks
Stage-I	Main written examination	200 (one paper) 200 Questions	3 hours	The Exam contain objective type of MCQ on Technical subject. Total one marks will be given for each correct answer. There will be negative marking in this examination; one mark will be deducted for four incorrect responses. Marks obtained in the Stage-I exam, the aspirants need to follow the normalization process. candidates 5(five) times of the vacancy shall be shortlisted for practical test.
Stage-II	Practical test	50 marks	One hour	The minimum qualifying marks in Stage -II is 30.. The candidates qualifying in the practical test shall be eligible for viva-voce test.
Stage-III	Viva-voce test	25 marks	-	-
Total		275 Marks		

a. Stage -I (Written Examination)

Written Examination-200 marks – 3 hours –duration (200 Questions)

The questions in the written examination will be only in the relevant technical subject objective type with multiple choices of answers. There shall be negative marking @ 0.25 marks per wrong answer. Candidates five times of the vacancies in order of merit shall be shortlisted to appear the practical test.

Syllabus of written examination:-

- | | |
|---|------------|
| i. Arithmetic & Mental ability (Reasoning) | -25 marks |
| ii. General Awareness (Current affairs, Indian polity & Governance, History & Geography of India) | - 25 marks |

Technical Subjects

- | | |
|--|------------|
| iii. Operating System - (MS Windows Server/Linux/Unix) | - 20 marks |
| iv. Programming language- (C#/Java/Python/PHP/Node.js) | - 20 marks |
| v. Frame work – (Laravel/ Flask/.Net/Express) | - 15 marks |
| vi. Hosting Platform - (IIS/Apache/Tomcat) | -15marks |
| vii. Client script- (HTML5/DHTML/CSS3/JQuery/Javascript/Angular/AJAX) | - 20 marks |
| viii. Database – (MySQL/MS SQL Server/PGSQL/MONGODB/ORACLE) | - 20 marks |
| ix. System Analysis and Design | -10 marks |
| x. Networking | -10 marks |
| xi. Application & Database Security, Software Testing and Quality | -20 marks |

Total Marks- 200 marks

b. Stage-II - Practical Test -50 marks – 1 hour duration

Candidates practical knowledge in Programming Data Base Management and Data base Maintenance shall be tests in this stage. The qualifying marks in this test are 30 marks. Candidates qualifying in the practical test shall be called for viva-voce test.

Syllabus of practical test:(50 marks)

(i)	Loading data in a database from file and query	-15 marks
(ii)	Web form design	- 15 marks
(iii)	Application programming	- 10 marks
(iv)	Analytical tools in spreadsheet	<u>-10marks</u>
		Total- 50 marks

c. Viva-voce Test

The viva-voce test shall carry 25 marks. Candidates who have qualified in the practical test shall be allowed to appear the certificate verification followed by viva-voce test. All the certificate of the candidates relating to age, caste, odia pass, educational qualification, practical experience shall be verified before the viva-voce test.

d. Select list

The merit list of the candidates who qualified in the practical test & found suitable in certificate verification shall be prepared basing on the marks secured in the written exam, practical test & viva-voce test. Candidate shall be selected in order of merit as per vacancy advertised. The final select list shall be published in the website of this Commission.

9. Place and date of written examination:

The date/time/ venue of the Written examination, Practical Test & Viva Voce Test will be conveyed to the eligible candidates in the admission letters, in due course through the website of the Commission which will be downloaded by the eligible candidates to appear the examination/test. The date of examination will be notified in due course through a public Notice which will be published in two leading local dailies as well in website of the Commission. Alert message will be also sent to candidates in their registered email id /mobile number. Candidates, after applying for the post are advised to keep constant touch with the website of the Commission to know further details about the examination.

10. Admission letter:-

The Commission shall upload the Admission letter of this recruitment examination at different stages (Written examination, Practical Test & Viva Voce Test) of the admitted candidates on its Website. "www.osscc.gov.in". Alert message regarding different stages of the examination will also be sent to the admitted candidates at different stages in the mobile number Registered by the candidate in the on-line application form. *As such the candidates have to log on to the website of the Commission by clicking on the button 'candidate's login' and then provide 'user Id' and 'password' upon which the status of the application will be displayed on the screen. The candidates are advised to download their respective Admission letters and take print out thereof. The admitted candidates will have to produce the admission letter at the allotted examination centre for appearing in the examinations/tests. The admission letter will carry intimation about the date, time and venue of the examination, and will bear the scanned photograph and scanned signature of the candidate with facsimile signature of the Secretary of Commission.*

No Admission Letter/ call letter at any stage will be despatched to any candidate by post.

Note:-

- i. The candidates are required to be in constant touch with the website of the Commission, 'www.osscc.gov.in' for detailed information about the programme of the examination/physical test/ viva-voce test, notice regarding rejection of the application, other important notices etc. and also keep track of publication of various notices relating to this recruitment to be published in the leading odia local daily newspapers for information.
- ii. Candidates should possess a valid E-mail address & Mobile number which should remain active till publication of the final result pursuant to the Advertisement. The Commission shall not be responsible for any loss/ non receipt of message/information sent on the wrong/invalid e-mail address & mobile number provided by the candidate in the online registration form or for delay/non-receipt of information if a candidate fails to access his/her E-mail or Mobile phone in time. Candidates will be allowed in the examination only if they possess a valid admission letter issued by the Commission and a valid Photo Identity proof issued by any Govt. Authority.

WARNING

- iii. Mobile phone or any other communication device is not allowed into the premises of the OSSC examination centre. The candidates are advised not to bring any such banned items to the examination centre venue. Any infringement of these instructions will entail debarment of the concerned candidate from the particular examination/future examinations.

By order of the Commission


Secretary