भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R-Central Institute of Freshwater Aquaculture
कौशल्यागांग, भुवनेश्वर-751002, ओड़ीशा
Kausalyaganga, Bhubaneswar-751002, Odisha

F.No. 18(15)/LCA/BRP/2019/Estt.I   Date: 14.02.2022

ADVERTISEMENT

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications through online mode for engagement of **01 (One) nos. of Young Professional-I,** purely on contractual basis to work under ICAR-WorldFish Collaborative Project on *"Development of sustainable aquaculture practices through life cycle analysis (LCA) of selected aquaculture production systems and yield gap analysis and performance evaluation of improved varieties of carp and freshwater prawn"* **at ICAR-CIFA, Bhubaneswar** as per details given below:

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on date of interview)	Critical Date
1.	**Upto 31 March, 2022/ Co-terminus with the project, whichever is earlier**	01 (One) no. of Young Professional-I	Rs.25,000/- per month Consolidated	**Essential:** B.F.Sc./B.Sc. in Zoology from a recognized University. **Desirable**: Candidates having field experience in freshwater aquaculture will be preferred.	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.	a. Closing Date and time for submission of online applications- **25.02.2022 by 17.00 Hrs.** b. **Interview:** Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.

Interested candidates may visit institute website**: http://www.cifa.nic.in for filling the details and submit his/ her application (as per format given at Annexure-III) by 17:00 hrs of 25th February, 2022. For detailed instructions regarding how to apply, please see Annexure-II.**

1. **The original certificates and proof of age and caste to be produced at the time of interview/Joining**.
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No TA/DA will be paid for attending the interview.
4. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
5. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer.
6. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
7. The selected candidate may have to join immediately.
8. The Director/ PI/ Competent Authority ICAR-CIFA reserves the right to cancel the recruitment process.
9. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
10. The details of short listed candidates will be placed on Institute website and communication for attending interview either personally at ICAR-CIFA, Bhubaneswar or through video conferring will be sent to them through email in advance.

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates

1. **Eligibility Criteria:**

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

c. Essential Educational Qualifications: B.F.Sc./B.Sc. in Zoology from a recognized University.

d. Desirable: Candidates having field experience in freshwater aquaculture will be preferred.

2. **Evaluation method:**

Criteria	Educational Qualification			Personal Interview	Total
Total marks	60 Marks			40 Marks **(IV)**	100 Marks
Breakup	10th (Secondary)	12th (10+2) Higher secondary	Graduation (Bachelors)		
	(I)	**(II)**	**(III)**		
Maximum marks	**20**	**20**	**20**		

2.1. Essential Educational (Academic) Qualification : 60 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Twenty (20)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Eighteen (18)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (16)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (14)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (12)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (10)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (8)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

3.   Personal Interview   :   40 marks

Note:

1. Only candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational and / or desirable qualifications criteria as mentioned under Column I to III of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and candidates from the top of the merit list will be shortlisted. If any or few or all of the shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates in required number positioned in the said merit list may be given opportunity to attend the interview.

2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

A. For shortlisting the candidates for interview:

a) In a case where the total marks obtained in r/o column No. I to III are equal, the candidate senior in age will be ranked higher.

b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. III will be ranked higher.

B. For final selection of the candidates:

a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.

b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. IV (personal interview), will be ranked higher.

INSTRUCTIONS FOR APPLYING (ONLINE)

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website http://www.cifa.nic.in and visit the "**Job Opportunities**" tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single "pdf" format file:
    a. Duly filled and signed application format as given in **Annexure-III**
    b. Matriculation certificate & marks sheet
    c. Intermediate marksheet
    d. Graduation Marksheet
    e. No objection certificate from present employer, if employed presently.
    f. Caster/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
    g. Copies of Research / Work Experience proof, if any.
    h. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
    i. Any other relevant document as desired by the applicant.

Note: all the above said documents as indicated above may be scanned preferably in multicolour in a single pdf file and the file may be saved with a file name in the given format i.e., <FIRSTNAME>_<LASTNAME>_YP.pdf

4. After doing the needful as Sl. No. 2 & 3 above, the said pdf document may be sent through email on the email id – "icarworldfishcifa2020@gmail.com" well before closing time for submission of application.

5. The submission of online google form and sending the pdf Annexure-III along with document to given email address are mandatory. Failing in any one of these will result in rejection of application/ candidature.

6. Applicants are required to check the institute website from time to time for any updated information.

Application Form

Application for the post of: **Young Professional II** under
Project: ICAR-WorldFish Collaborative Project on *"Development of sustainable aquaculture practices through life cycle analysis (LCA) of selected aquaculture production systems and yield gap analysis and performance evaluation of improved varieties of carp and freshwater prawn"*.

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1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on 01.02.2022	
6	Sex (M/F/T)	
7	Marital Status (Married / Unmarried)	
8	Address with pin code a. Permanent address and	
	b. For Communication address	
9	Mobile Number & WhatsApp Number	
10	Email ID	
	Gmail ID	
11	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12 Details of Education Qualification from 10th onwards (Attach self-attested copies of certificate)

Degree	Subject (Put √)	Board/ University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10th	NA					
12th	NA					
Graduation	B.F.Sc, / B.Sc. (Zoology)					
Any other						

13 Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

15 No objection certificate from present employer (if employed as on date 15.02.2022):

16 Additional Information, if any:

17 Self-assessment scoring

Educational Qualification	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure I (Sl. No. 2.1)
10th		
12th		
Graduation		
Total (A+B)		……/ 60

18 Self-declaration regarding truthfulness in application

<div align="center">DECLARATION</div>

I ………………………………………… hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

<div align="right">Signature
Full name of the candidate</div>