



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान
I.C.A.R - Central Institute of Freshwater Aquaculture
कौशल्यागंग / KAUSALYAGANG, भुवनेश्वर / BHUBANESWAR-751002



F. No. 444/NSPAAD/PKS/2021/Estt.I

Date: 29-07-2021

WALK-IN-INTERVIEW

The ICAR-Central Institute of Freshwater Aquaculture, Kausaylaganga, Bhubaneswar, Odisha invites applications, only for Indian Citizens, through online mode for engagement of **3 (three) nos. of Young Professional-II**, purely on contractual basis to work under research project “**National Surveillance Programme for Aquatic Animal Diseases (Sub-Project 2: Surveillance of freshwater fish and shellfish diseases in Odisha and Andhra Pradesh)**” at ICAR-CIFA, Bhubaneswar as per details given below:

Sl. No	Details position	Emoluments	Essential/ Desirable Qualifications	Age limit as on the closing date of the applications	Critical date
1	03 (Three) nos. of Young Professional-II (current project duration is up to 31.12.2021; likely to be extended)	Rs.35,000/- per month Consolidated	Essential qualifications: M.F,Sc/M.Sc in Zoology/Life science from a recognized University. Desirable: Experience in aquaculture/fish health related research, Field data collection from aquaculture farms and computing	The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules	(a) Closing Date and the time for submission of online applications- 8th August, 2021 by 17.00 Hrs. (b) Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.

Interested candidates may visit institute website: <http://www.cifa.nic.in> for filling the details and submit his/ her application (as per format given at **Annexure-IV**) by **8th August, 2021 by 17.00 Hrs.** For detailed instructions regarding how to apply, please see **Annexure-III**.

1. The place of posting will be at ICAR-CIFA, Bhubaneswar, Odisha but the YPIIs is likely to visit different fish farms/ aquaculture zones located in various parts of INDIA.
2. **The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
3. The selected candidate may also be required to travel, as per requirement of the work.
4. No TA/DA will be paid for attending the interview.
5. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
6. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer,.
7. The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
8. The selected candidate may have to join immediately.
9. The Director/ PI/ Competent Authority ICAR-CIFA reserve the right to cancel the recruitment process.
10. The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
11. **The details of short listed candidates will be placed on the ICAR-CIFA website and communication for attending interview either personally at ICAR-CIFA, Kausalyaganga, Bhubaneswar, Odisha or a web-link of video conferencing to attend the interview will be sent to them through e-mail in advance.**

Principal Investigator

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria:**

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: Lower and upper age limits will be 21 years and 45 years respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

c. Essential Educational Qualifications: M.F,Sc/M.Sc in Zoology/Life science from a recognized University.

d. Desirable: Experience in aquaculture/fish health related research, Field data collection from aquaculture farms and computing

2. Evaluation method:

Scorecard for the selection of YP-II at ICAR-CIFA Bhubaneswar						
Criteria	Educational Qualification				Desirable Qualifications	Personal Interview
Total marks	40 Marks				20 Marks	40 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Post Graduation	Research / Work Experience	
	(I)	(II)	(III)	(IV)	(V)	
Maximum marks	10	10	10	10	20	

2.1. Essential Educational (Academic) Qualification : 40 marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and up to 100% or OGPA >9.0 and up to 10.0 or Grade-A1	Ten (10)
Marks >80 and up to 90% or OGPA >8.0 and up to 9.0 or Grade-A2	Nine (9)
Marks >70 and up to 80% or OGPA >7.0 and up to 8.0 or Grade-B1	Eight (8)
Marks >60 and up to 70% or OGPA >6.0 and up to 7.0 or Grade-B2	Seven (7)
Marks >50 and up to 60% or OGPA >5.0 and up to 6.0 or Grade-C1	Six (6)
Marks >40 and up to 50% or OGPA >4.0 and up to 5.0 or Grade-C2	Five (5)
Marks from 30 and up to 40% or OGPA from 3.0 and up to 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2.Desirable Qualifications : 20 marks

(a) Research / Work Experience : 20 marks

Duration of Experience	Marks to be awarded
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

***For claiming Research / Work Experience valid experience certificate is essential**

3. Personal Interview : 40 marks

Note:

1. Only 40 numbers of candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational qualifications criteria as mentioned under Column I to IV of the Score card table given under para 2 above. For shortlisting the candidates for calling to attend the interview, a merit list of all candidates fulfilling the essential eligibility criteria as mentioned under para 1(a), 1(b) and 1(c) above will be prepared and top 10 numbers of candidates in the merit list will be shortlisted. If any or few or all of the first 10 numbers of shortlisted candidates express his / her unwillingness / disinterest to attend the interview, the candidates in required number positioned at Sl. No. 11 onwards in the said merit list may be given opportunity to attend the interview
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

Tie-breaking Principles

A. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in r/o column No. I to V are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. IV and V will be ranked higher.

B. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher

INSTRUCTIONS FOR APPLYING (ONLINE)

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.cifa.nic.in> and visit the “**Job Opportunities**” tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single “pdf” format file:
 - a. Duly filled and signed application format as given in **Annexure-IV**
 - b. Matriculation certificate & marks sheet
 - c. Intermediate marksheet
 - d. Graduation Marksheet
 - e. Post-Graduation Certificate and Mark sheet
 - f. Copies of Research / Work Experience proof, if any.
 - g. Caste/ Category certificate in case of SC/ ST/ OBC & Divyaang applicants
 - h. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
 - i. Any other relevant document as desired by the applicant.

Note: all the above said documents as indicated above may be scanned preferably in multicolour in a single pdf file and the file may be saved with a file name in the given format i.e.,

<FIRSTNAME>_<LASTNAME>_YP II NSPAAD.pdf

4. After doing the needful as Sl. No. 2 & 3 above, the said PDF document/s must be sent through email on the email id – “nrlffdfhmd@gmail.com” well before the closing date and time for the submission of application.
5. **The submission of online forms and sending the pdf document to given email address both are mandatory. Failing in any one of the two will result in rejection of application/ candidature.**
6. Applicants are required to check the institute website <http://www.cifa.nic.in> from time to time for any updated information.

Annexure-IV

Application for the post of: **Young Professional-II** under the PMSSY- funded project on “**National Surveillance Programme for Aquatic Animal Diseases (Sub-Project 2: Surveillance of freshwater fish and shellfish diseases in Odisha and Andhra Pradesh)**”

1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on 01.07.2021	
6	Sex (M/F/T)	
7	Marital Status (Married / Unmarried)	
8	Address with pin code	
	a. Permanent address and b. For Communication address	
9	Mobile Number & WhatsApp Number	
10	Email ID	
	Google meet/Gmail ID	
11	Whether belongs to SC/ST/OBC/DIVYANG (Attach Proof)	

12 Details of Education Qualification from 10th onwards (Attach self-attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks/ OGPA/Grade	Marks Obtained	Percentage Marks/ OGPA/Grade Obtained
10 th					
12 th					
Graduation					
Postgraduation					
Any other					

Title of M. F. Sc./M.Sc. Dissertation:

13 Details of experience (include experience of 6 months and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience

Brief description about the nature of work (experience) under taken (within 100 words):

14 No objection certificate from present employer (if employed as on date 22.04.2021):

15 Additional Information, if any:

16 Self-assessment scoring

Educational Qualification	Percentage Marks/ OGPA/Grade Obtained	Score obtained as per Annexure I (Sl. No. 2.1)
10 th		
12 th		
Graduation		
Post-Graduation		
Subtotal (A)	/ 40
Research/work experience	Years of experience	Score obtained as per Annexure I (SL. No. 2.2)
Experience in aquaculture/fish health related research, Field data collection from aquaculture farms and computing		
	Subtotal (B)/ 20
Total (A+B)	/ 60

17 Self-declaration regarding truthfulness in application

DECLARATION

I hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice.

Date & Place

Signature
Full name of the candidate