



भा.कृ.अनु.प- केन्द्रीय मीठाजल जीवपालन अनुसंधान संस्थान  
I.C.A.R-Central Institute of Freshwater Aquaculture  
कौशल्यागंग, भुवनेश्वर-751002, ओडीशा  
Kausalyaganga, Bhubaneswar-751002, Odisha



F.No. 18(21)/DBT-AEDF/JKS/2020/Estt.I/

Date: 20.07.2021

### ADVERTISEMENT

The ICAR-Central Institute of Freshwater Aquaculture, Kausalyaganga, Bhubaneswar, Odisha invites applications, only for Indian Citizens, through online mode for engagement of **01 (ONE) no. of (JRF)** purely on contractual basis to work under the **DBT project “Assessment of endocrine disruption in fish reproduction”**. The Place of work is at ICAR-CIFA, Kausalyaganga, Bhubaneswar.

Sl. No	Duration of engagement	Position	Emoluments	Qualification	Age Limit (as on closing date of application)	Critical Date
1.	Up to 26th December, 2022/co-terminus with the project	01(One) Junior Research Fellow, (JRF)	Rs.31, 000/- per month +16% HRA for 1st and 2nd year; Rs.35, 000/- +16% HRA for 3rd year (as per DST OM No. SR/S9/Z-08/2018 dated January 30, 2019)	<b>Essential:</b> Post graduate degree in Biotechnology/Genomics/Zoology or Post graduate degree in professional course (M.F.Sc.) along with NET/GATE.  <b>Desirable:</b> *Experience in Fish Endocrinology/ Microbial Toxicity research *Preference will be given if any candidate has completed the pre-Ph.D course work program.	Below 35 Years for men and 40 years for women as on closing date of application. Relaxable of age to the SC/ST/OBC and Divyang candidates will be as per rules.	a. Closing Date and time for submission of online applications- 30.07. 2021 by 17.00 Hrs.  b. <b>Interview:</b> Details of date, time, place and mode of personal interview will be communicated separately to the shortlisted candidates.

Interested candidates may visit institute website: <http://www.cifa.nic.in> for filling the details and submit his/ her application (as per format given at **Annexure-III**) by 17.00 hours of **30<sup>th</sup>** July, 2021. For detailed instructions regarding how to apply, please see **Annexure-II**.

- The place of posting will be at ICAR-CIFA, Bhubaneswar, Odisha but the JRF is likely to visit different fish farms/ aquaculture zones located in various parts of INDIA.
- The original certificates and proof of age and caste to be produced at the time of interview/Joining.**
- The selected candidate may also be required to travel, as per requirement of the work.
- No TA/DA will be paid for attending the interview.
- No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
- The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
- The candidate will not have any right for absorption in ICAR-CIFA/ICAR.
- The selected candidate may have to join immediately.
- The Director/ PI/ Competent Authority ICAR-CIFA reserve the right to cancel the recruitment process.
- The decision of the Director/ PI/ Competent Authority ICAR-CIFA will be final and binding in all respects.
- The details of short listed candidates will be placed on Institute website and communication for attending interview either personally at ICAR-CIFA, Bhubaneswar or through video conferencing will be sent to them through email in advance.

**Annexure -I****Evaluation criteria for short listing and final selection of the candidates****1. Eligibility Criteria:**

**a. Age Limit:** The lower age limits will be 21 years and upper age limit will be 35 years for men and 40 years for women respectively, with relaxation of age to SC/ST/OBC and Divyaang candidates as per rules.

**b. Essential Educational Qualifications:** Post graduate degree in Biotechnology/Genomics/Zoology or Post graduate degree in professional course (M.F.Sc.) along with NET/GATE

**c. Desirable:** Candidates Experience on Fish Endocrinology/ Toxicity research

**2. Evaluation method:**

<b>Scorecard for the selection of JRF at ICAR-CIFA</b>						
Criteria	Educational Qualification				Desirable Qualifications	Total
Total marks	40 Marks				20 Marks	100 Marks
Breakup	10 <sup>th</sup> (Secondary)	12 <sup>th</sup> (10+2) Higher secondary	Gradua- tion (Bachelors)	Post- Gradu- ation	Research/ Work Experience	40 Marks
	(I)	(II)	(III)	(IV)	(V)	
Maximum marks	10	10	10	10	20	
Marks obtained						

**2.1. Essential Educational (Academic) Qualification : 40 marks**

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10<sup>th</sup>, 10+2, Graduation and Post-Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and upto 100% or OGPA >9.0 and upto 10.0 or Grade-A1	Ten (10)
Marks >80 and upto 90% or OGPA >8.0 and upto 9.0 or Grade-A2	Nine (9)
Marks >70 and upto 80% or OGPA >7.0 and upto 8.0 or Grade-B1	Eight (8)
Marks >60 and upto 70% or OGPA >6.0 and upto 7.0 or Grade-B2	Seven (7)
Marks >50 and upto 60% or OGPA >5.0 and upto 6.0 or Grade-C1	Six (6)
Marks >40 and upto 50% or OGPA >4.0 and upto 5.0 or Grade-C2	Five (5)
Marks from 30 and upto 40% or OGPA from 3.0 and upto 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

**2.2.Desirable Qualifications : 20 marks**

**(a) Research / Work Experience : 20 marks**

<b>Duration of Experience</b>	<b>Marks to be awarded</b>
Any duration less than 6 months	Zero (0)
For six months experience	Three (3)
> 0.5 to 1.0 year	Six (6)
>1.0 to 1.5 year	Nine (9)
>1.5 to 2.0 year	Twelve (12)
>2.0 to 2.5 year	Fifteen (15)
>2.5 to 3.0 year	Eighteen (18)
>3.0 year	Twenty (20)

**❖ Personal Interview : 40 marks**

**Note:**

1. Only 10 numbers of candidates will be called for interview who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of educational and desirable qualifications criteria as mentioned under Column I to V of the Score card.
2. Final selection will be on the basis of candidate's performance in the shortlisting and interview taken together in order of merit.

**Tie-breaking Principles**

**A. For shortlisting the candidates for interview:**

- a) In a case where the total marks obtained in r/o column No. I to V are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing more total marks in r/o column No. V will be ranked higher.

**B. For final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. V while short listing the candidates, will be ranked higher.

**INSTRUCTIONS FOR APPLYING (ONLINE)**

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.cifa.nic.in> and visit the “**Job Opportunities**” tab under **Quick Links Section** for finding the link for submission of the applications.
2. In the said online form, candidates need to fill all the column with accurate information and submit the same.
3. After doing the needful as S.No. 2 above, the applicant will have to scan the following documents in given order in a single “pdf” format file:
  - a. Duly filled and signed application format as given in **Annexure-III**
  - b. Matriculation certificate & marks sheet
  - c. Intermediate marksheet
  - d. Graduation Marksheet
  - e. Post Graduation Certificate and Marksheet
  - f. Net/Gate Certificate
  - g. Caster/ Category certificate in case of SC/ ST/ OBC & Divyang applicants
  - h. Copies of Research / Work Experience proof, if available
  - i. Any valid Photo Identity proof document (Aadhar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
  - j. Any other relevant document as desired by the applicant.

Note: all the above said documents as indicated above may be scanned preferably in multicolor in a single pdf file and the file may be saved with a file name in the given format i.e., <FIRSTNAME>\_<LASTNAME>\_ AEDF JRF.pdf

4. After doing the needful as Sl. No. 2 & 3 above, the said pdf document may be sent through email on the email id – “[fgbtcifa@gmail.com](mailto:fgbtcifa@gmail.com)” well before closing time for submission of application.
5. The submission of online forms and sending the pdf document to given email address both are mandatory. Failing in any one of the two will result in rejection of application/ candidature.
6. Applicants are required to check the institute website from time to time for any updated information.

## Application Form

Application for the post of: **Junior Research Fellow** under  
 The project: **DBT funded project “ASSESSMENT OF ENDOCRINE  
 DISRUPTION IN FISH REPRODUCTION”**

Passport size  
 recent  
 photograph

1	Full Name (In Block letters)	
2	Father's Name	
3	Date of Birth (DD/MM/YY)	
4	Aadhar Number	
5	Age as on date of Interview	
6	Sex	
7	Marital Status	
8	Address with pin code a. Permanent address and b. For Communication address	
9	Mobile Number:	
	WhatsApp Number:	
10	Email ID	
	Skype ID (If available)	
	Research gate ID (If available)	
	ORCID ID (If available)	
11	Whether belongs to SC/ST/OBC/Divyang (Attach proof)	

12 Details of Education Qualification form 10<sup>th</sup> onwards (Attach attested copies of certificate)

Degree	Board/University	Year of Passing	Max. Marks	Marks Obtained	Percentage

- Title of M.Sc. Dissertation:
- Proof on NET/GATE other National level examination:
- Title of Pre-Ph.D/Ph.D. Thesis:

13 Details of experience (include experience of one year and above only, attach the proof)

S.No.	Position held	Employer	Period (from)	Period (to)	Total experience (yrs)

14 No objection certificate form present employer:

15 Additional Information, if any:

16 Self-assessment scoring

	10 <sup>th</sup>	12 <sup>th</sup>	Graduation	Post-Graduation
1 <sup>st</sup> Division				
2 <sup>nd</sup> Division				
3 <sup>rd</sup> Division				
(1 <sup>st</sup> Division – 10 Points), (2 <sup>nd</sup> Division - 5 points) & (3 <sup>rd</sup> Division -3 Point)			Total	...../ 40

17 Self-declaration regarding truthfulness in application

#### DECLARATION

I ..... hereby declare that all statements made in the application are true/correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, my candidature/appointment may be cancelled without any notice

Date & Place

Signature  
Full name of the candidate